

Employee Survey: Paul B. Stephens ESE Center

Results

2021-2022 School Year

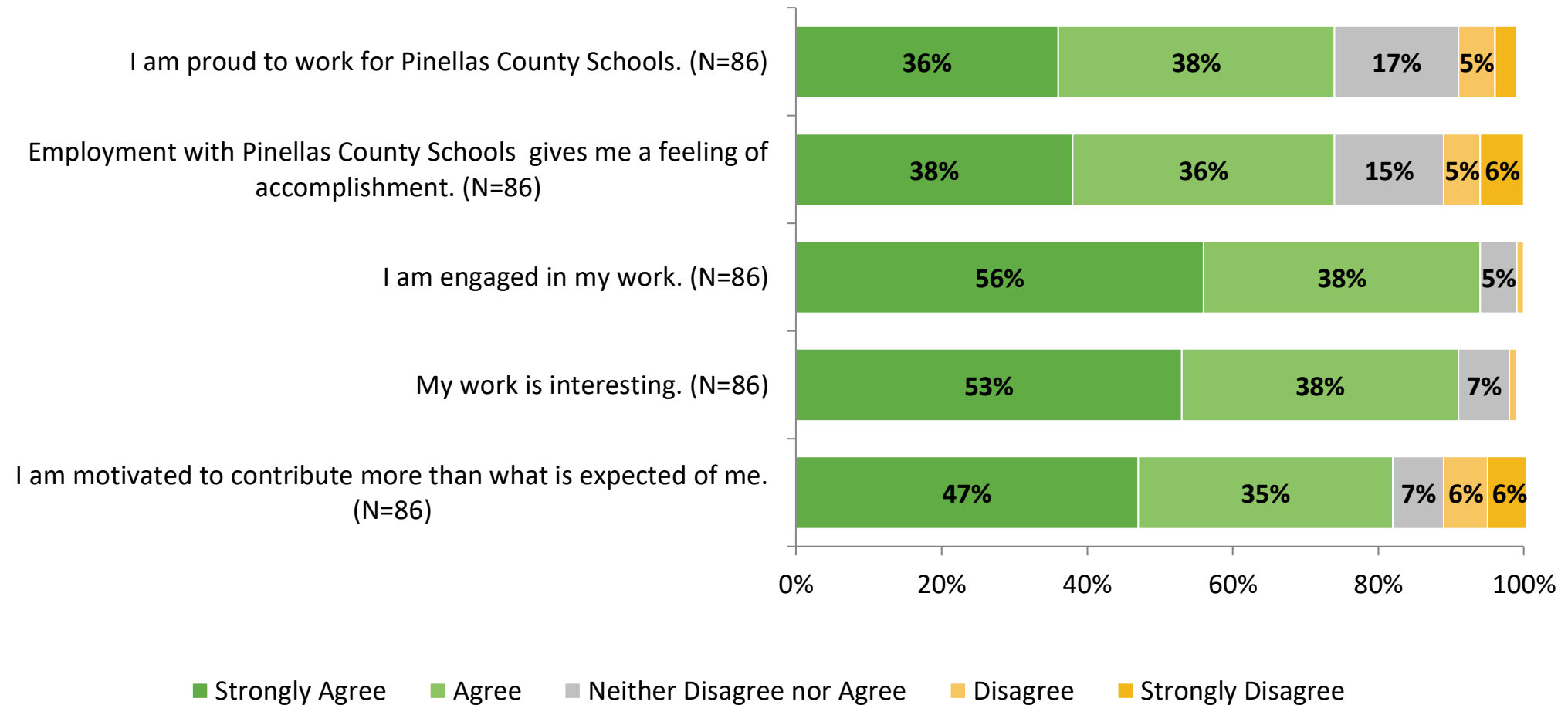


Participation

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		86		86

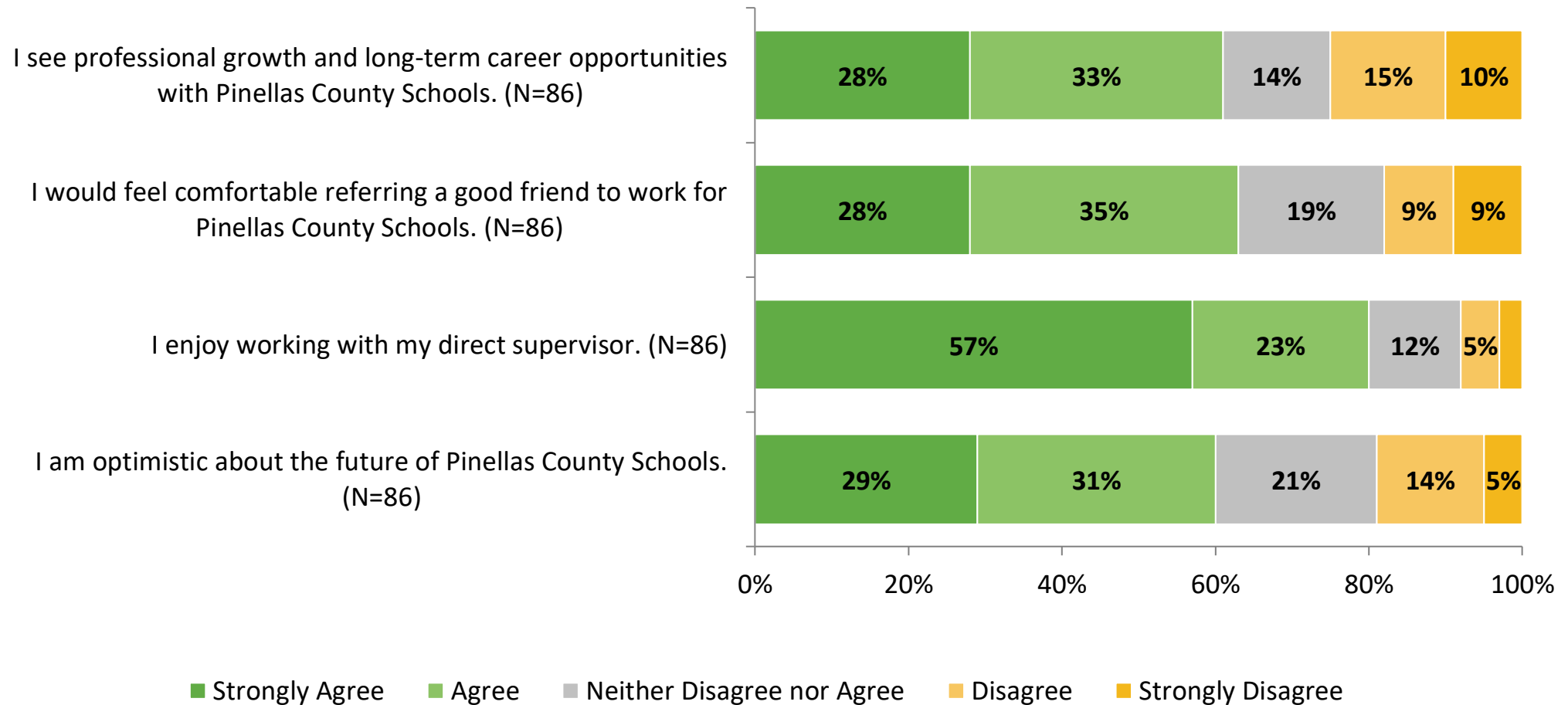
Overall Engagement

How strongly do you agree or disagree with the following statements?



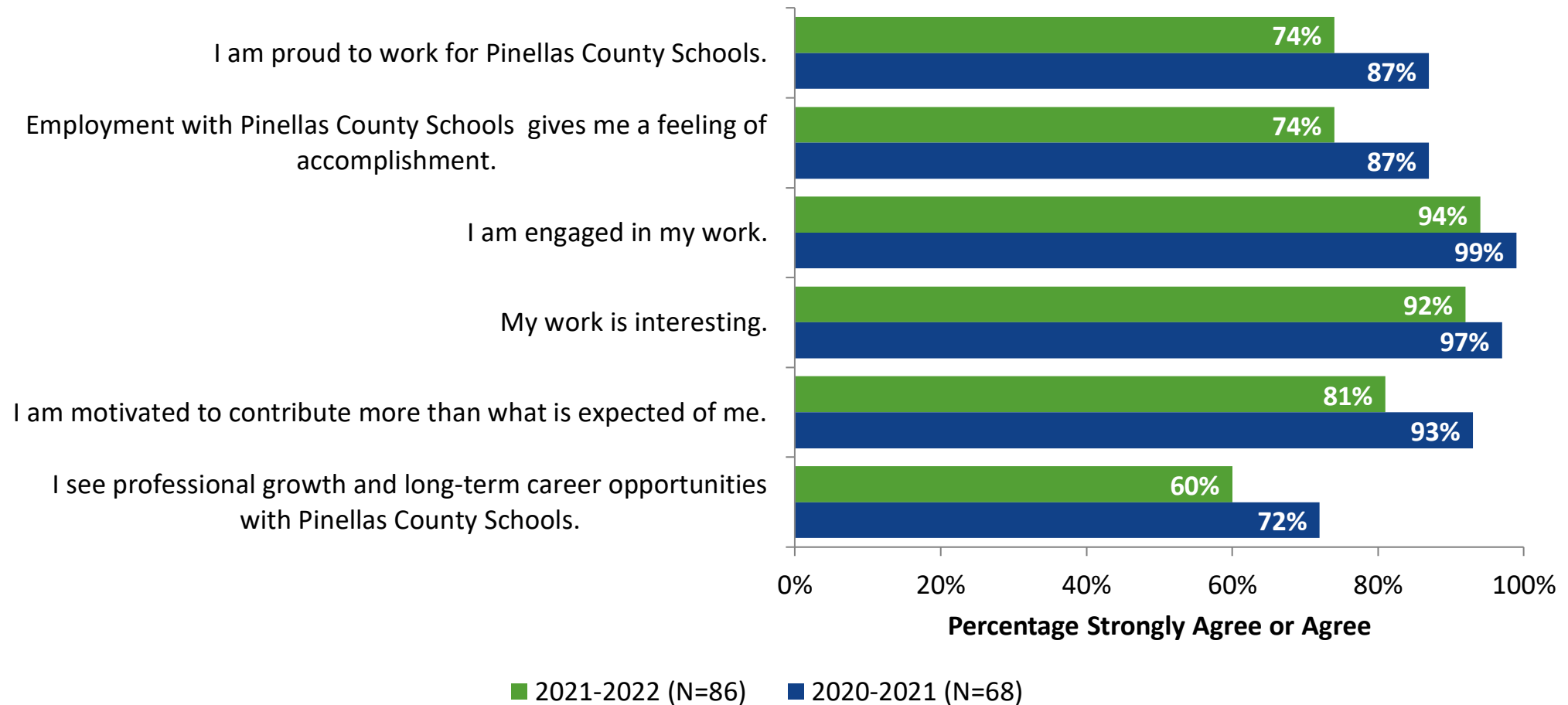
Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?



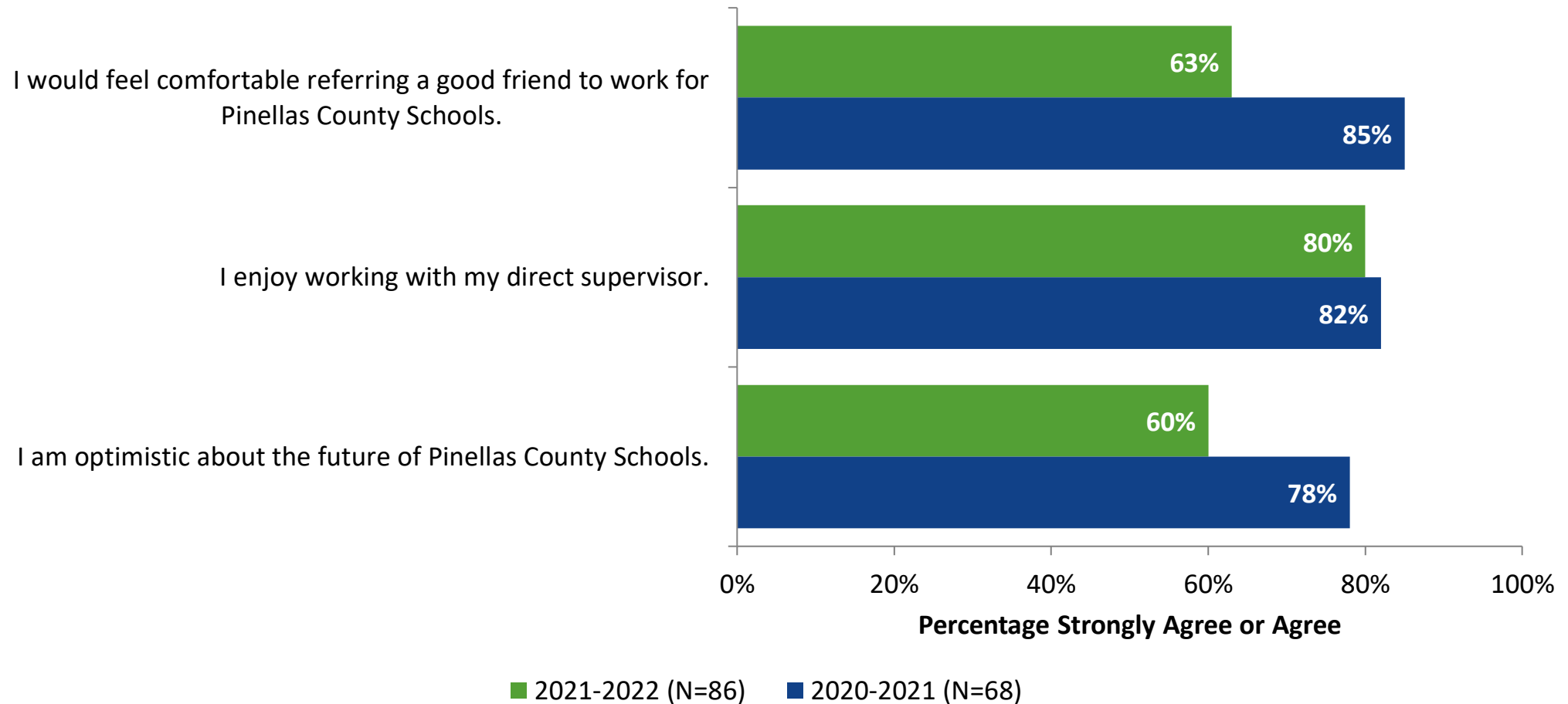
Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



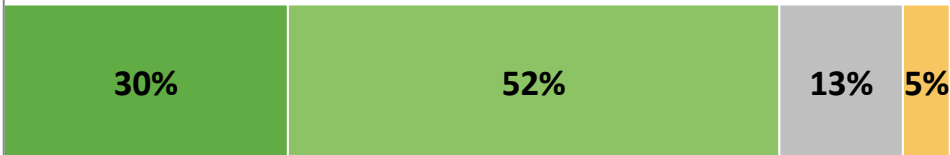
Mission and Vision

How strongly do you agree or disagree with the following statements?

I am familiar with Pinellas County Schools’ mission to prepare all students for college, career and life and vision of 100% student success. (N=86)



I know how I can fulfill Pinellas County Schools' mission and vision. (N=86)



I support the district’s mission and vision. (N=85)

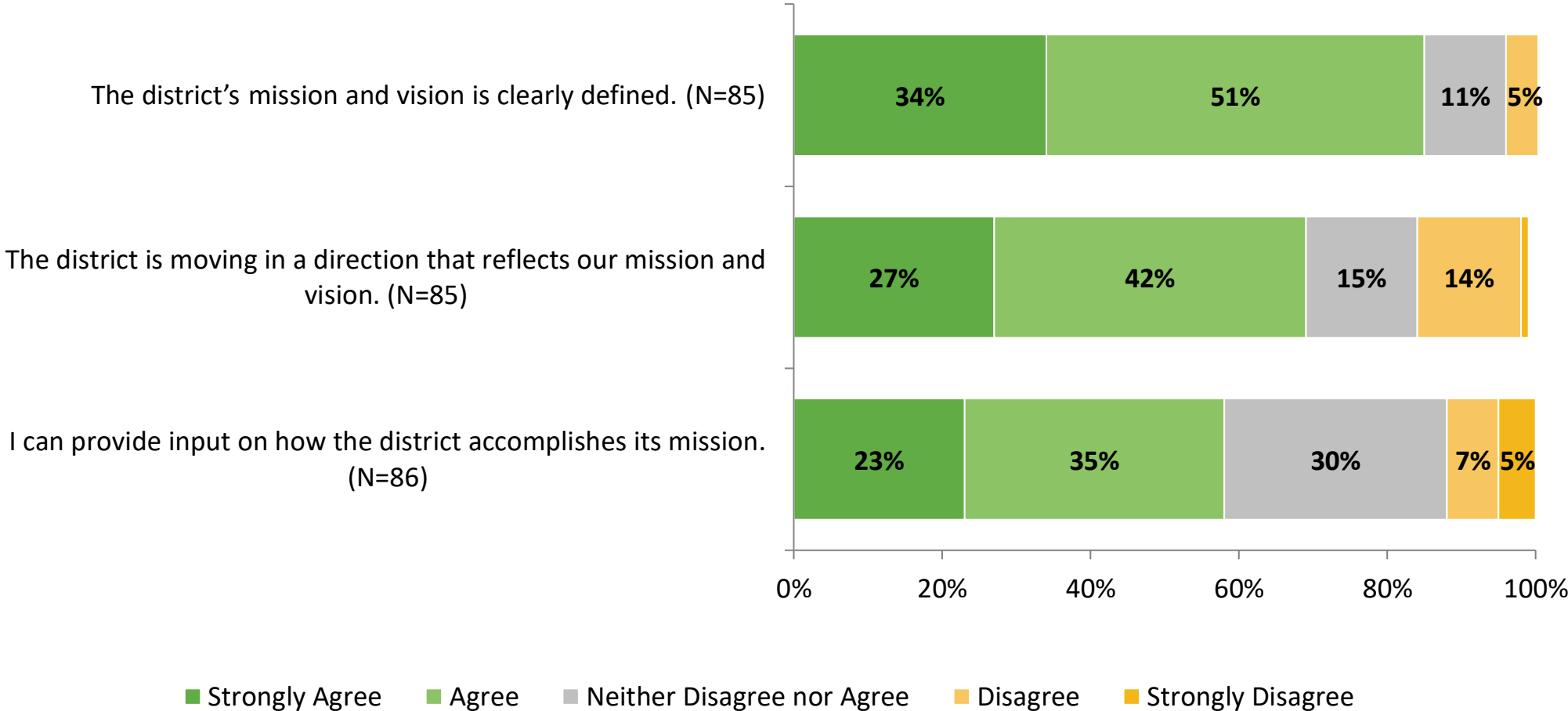


0% 20% 40% 60% 80% 100%

Strongly Agree Agree Neither Disagree nor Agree Disagree Strongly Disagree

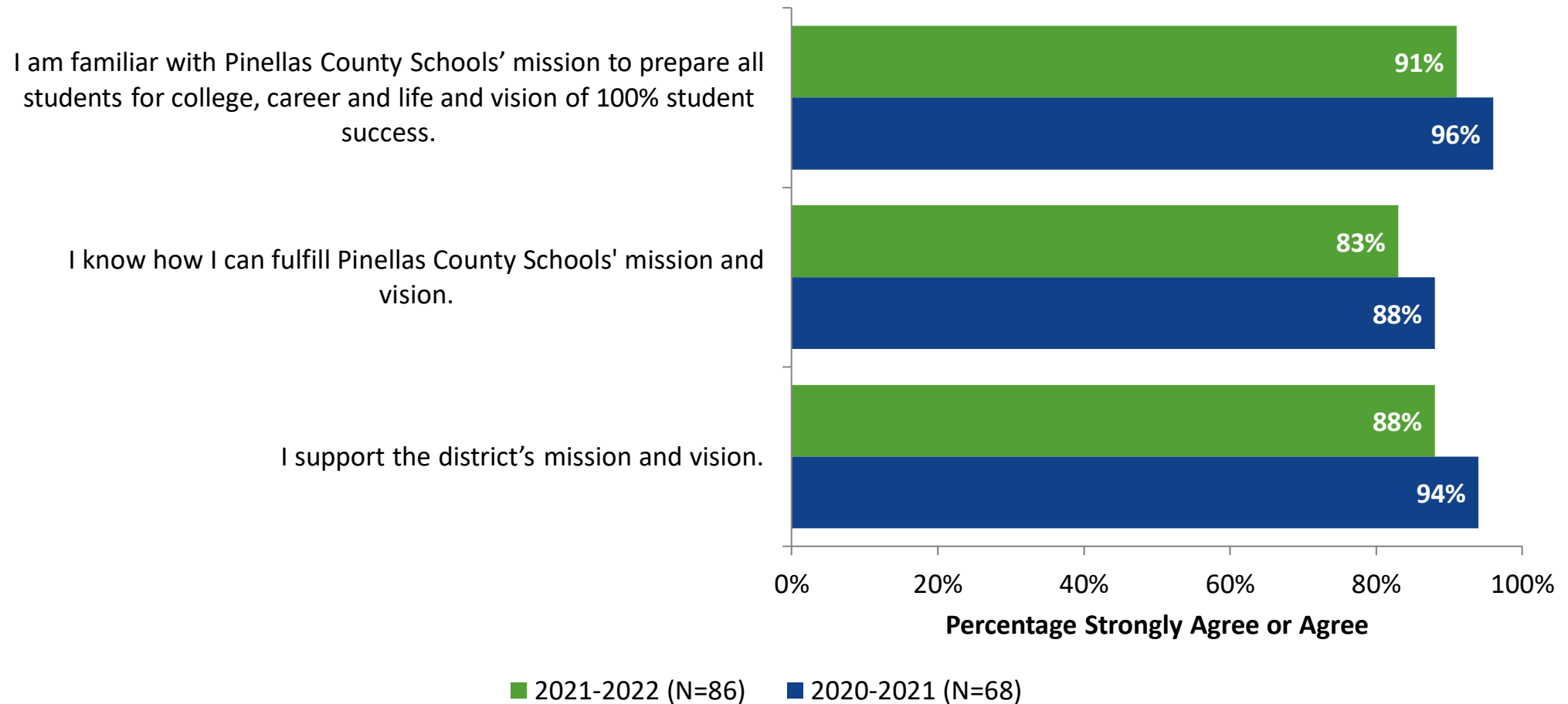
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



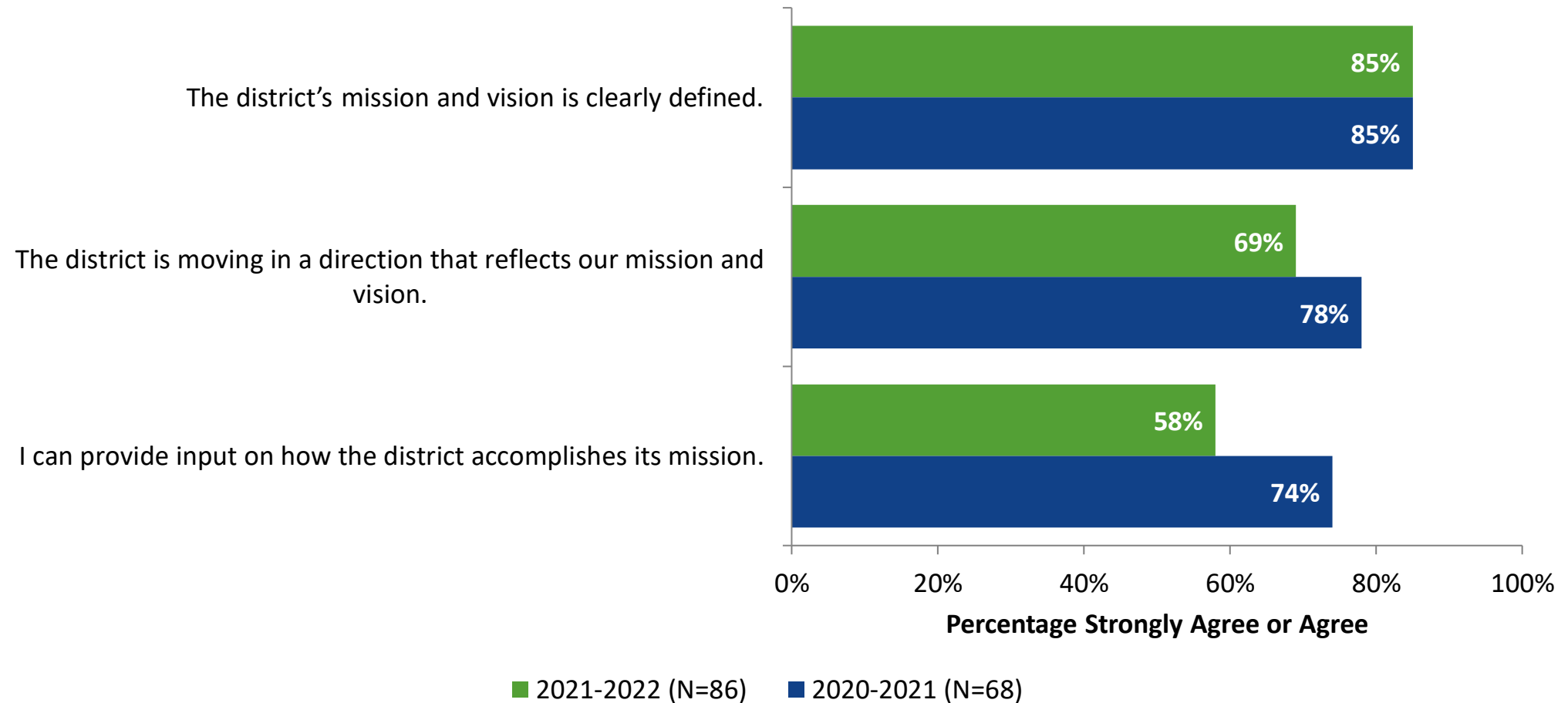
Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



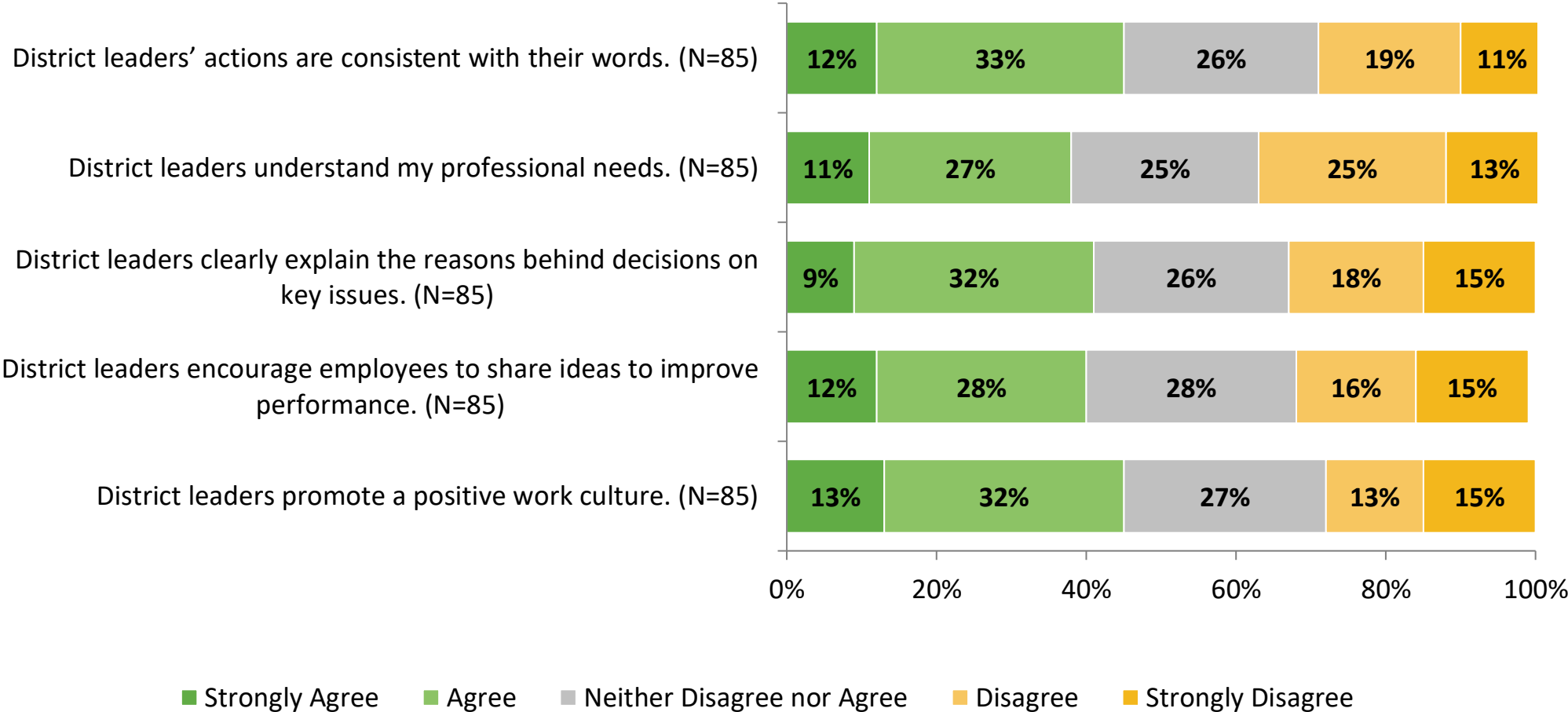
Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



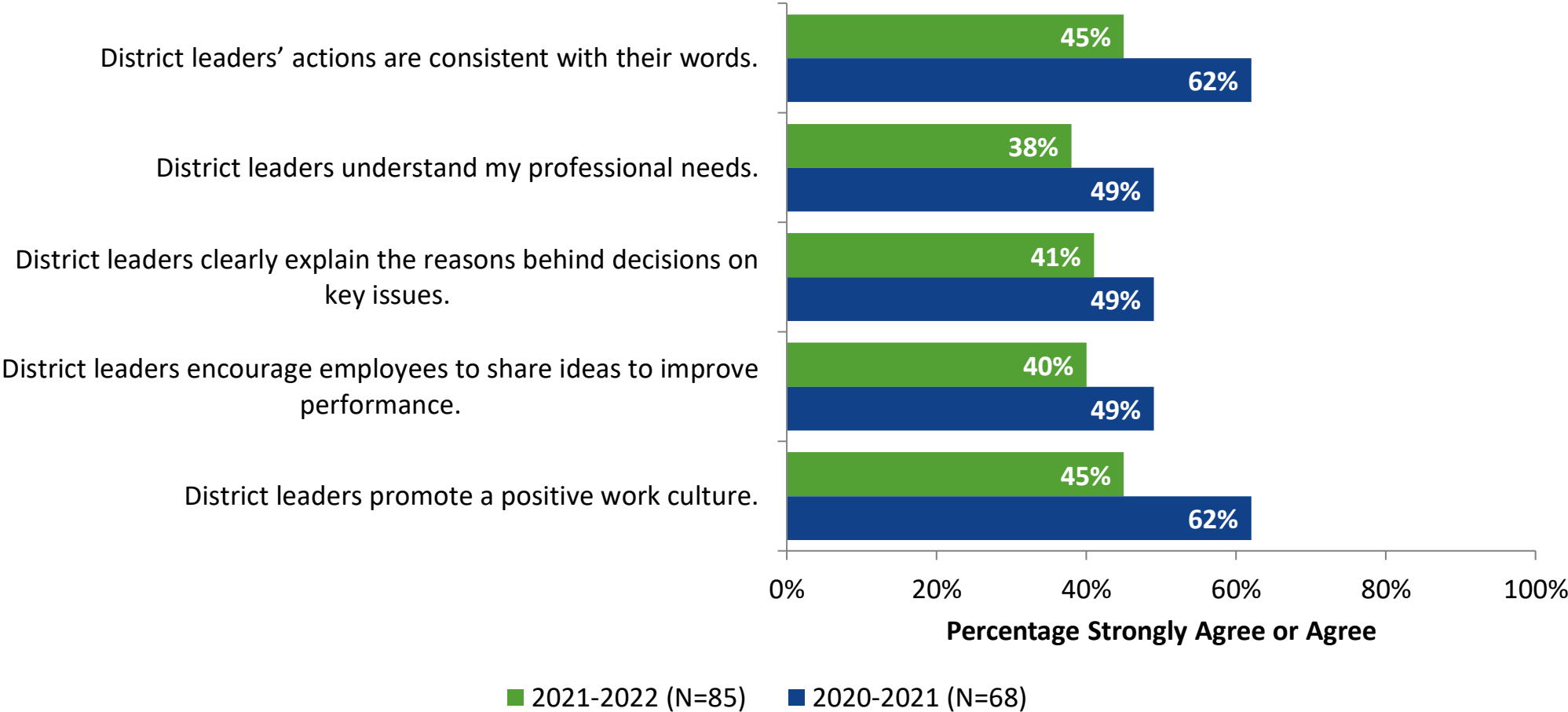
District Leadership

How strongly do you agree or disagree with the following statements?



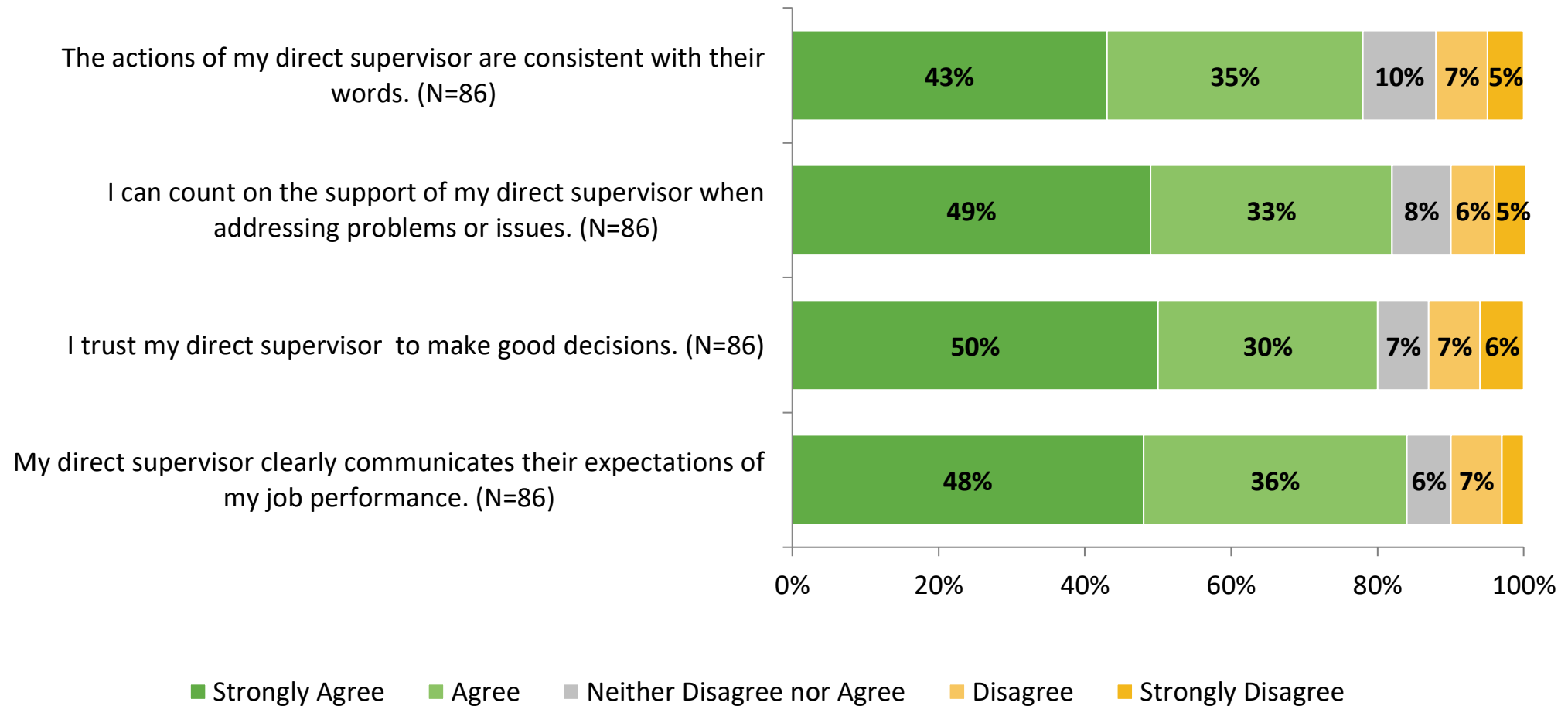
District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



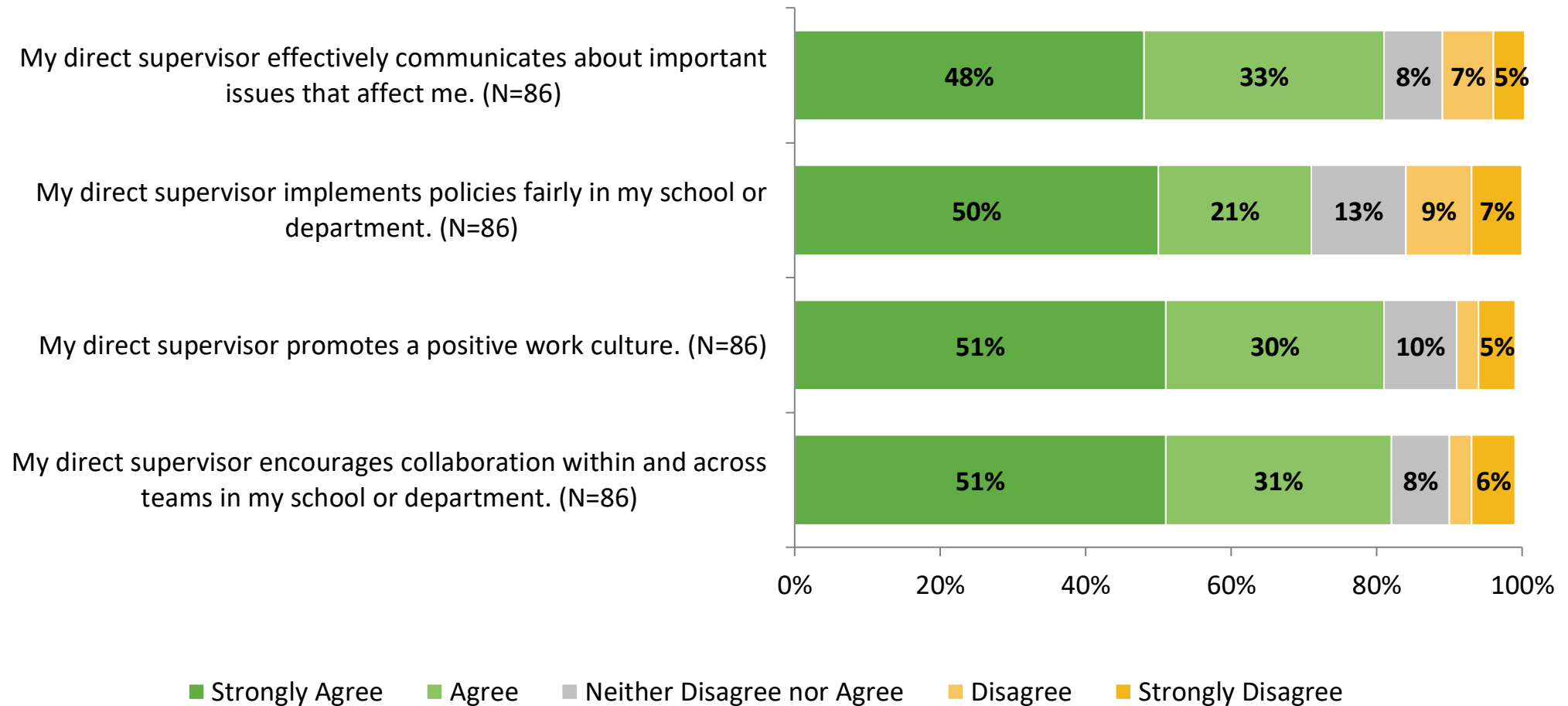
Worksite Leadership

How strongly do you agree or disagree with the following statements?



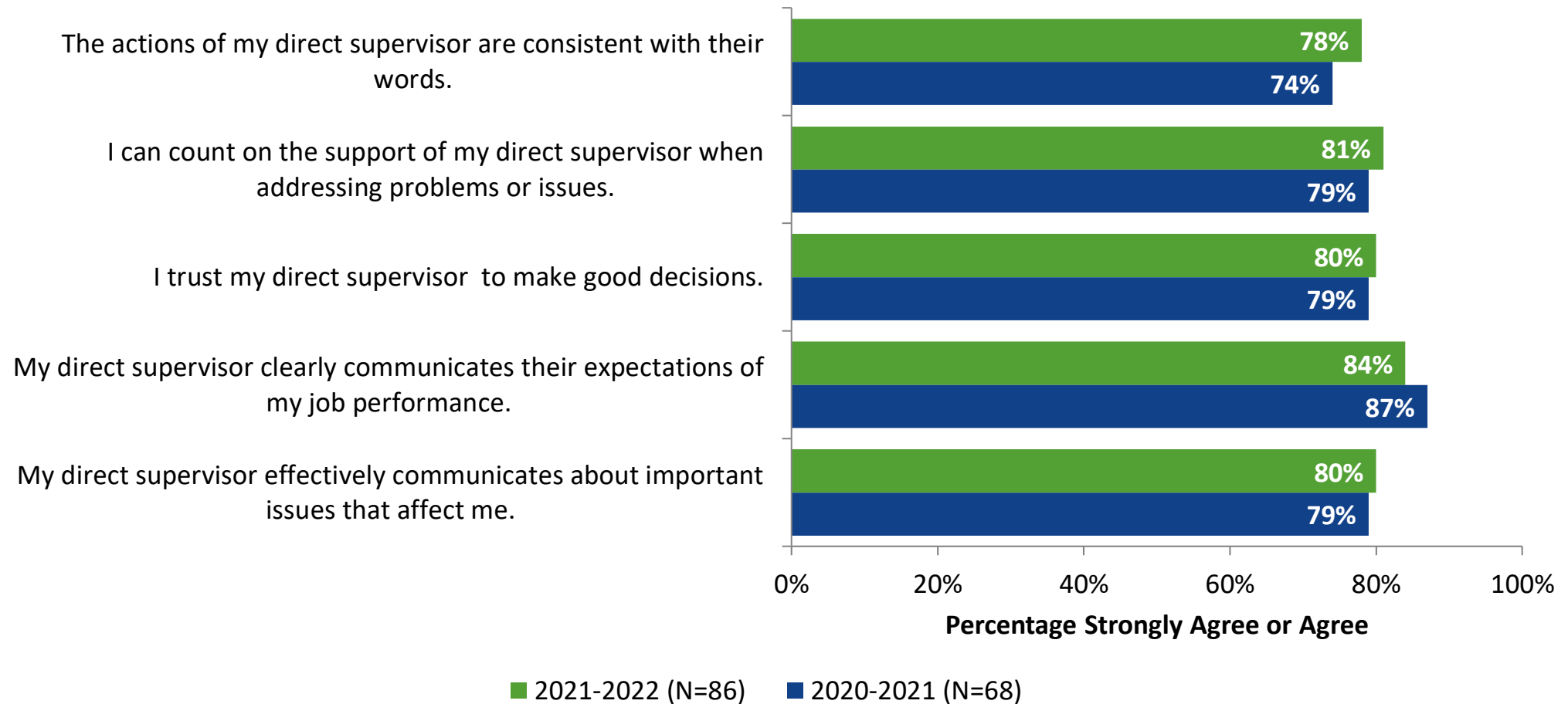
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



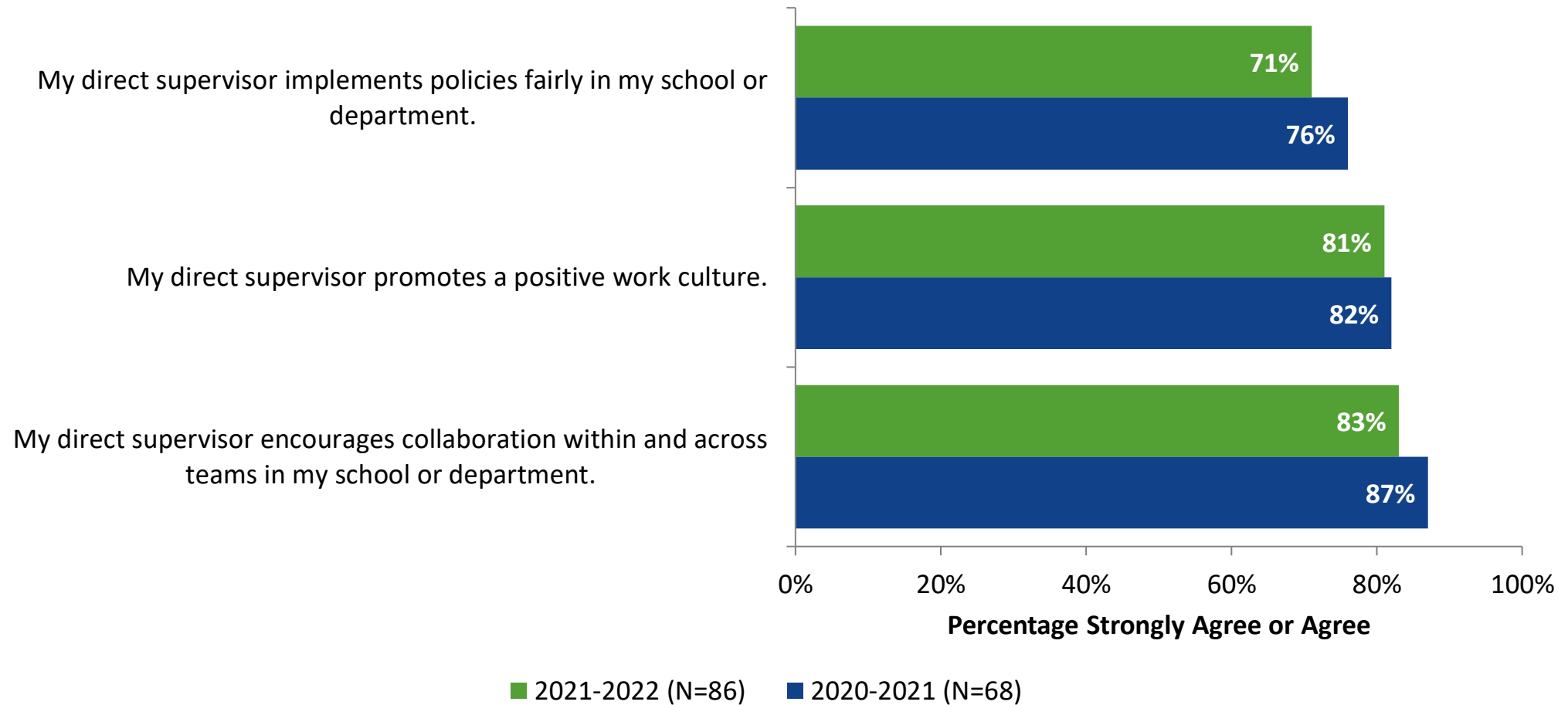
Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



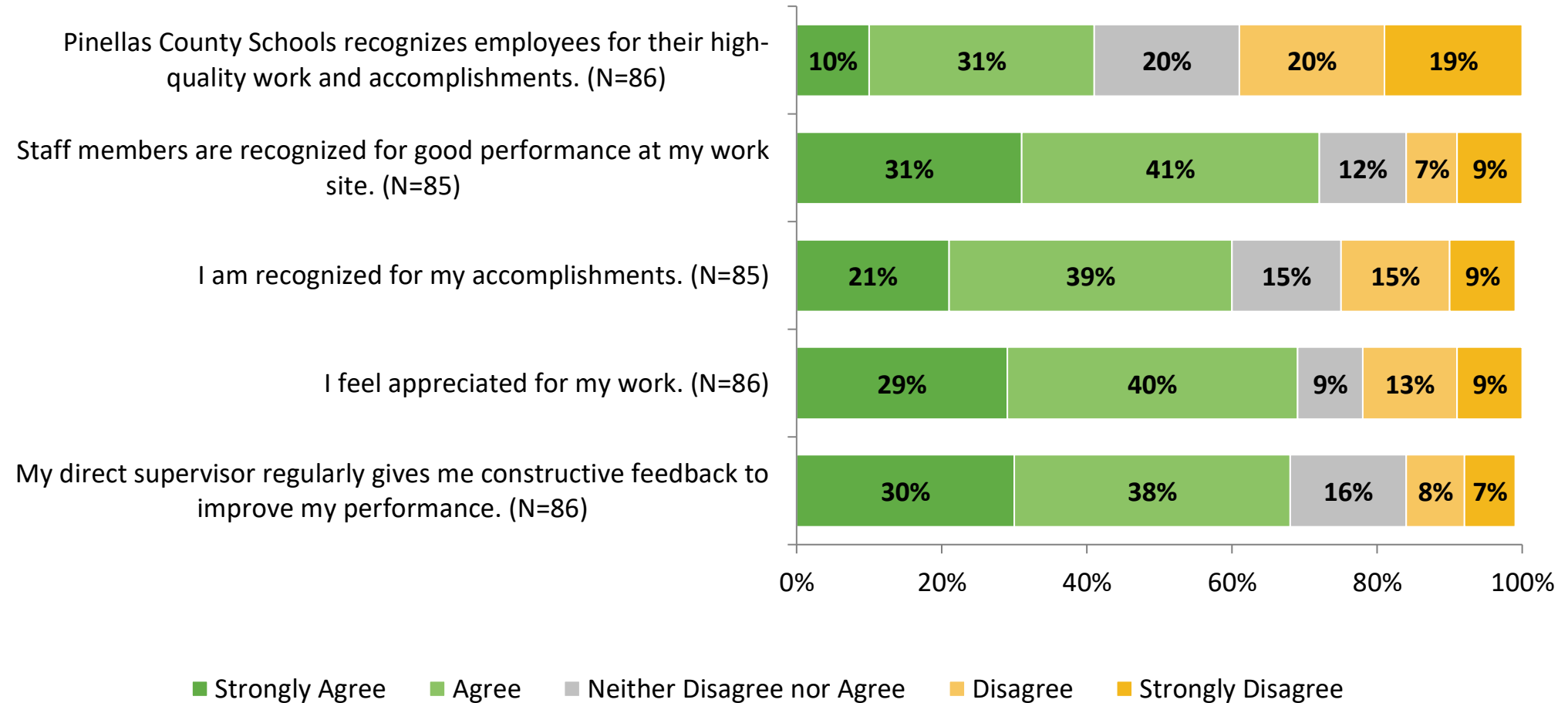
Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Feedback and Recognition

How strongly do you agree or disagree with the following statements?



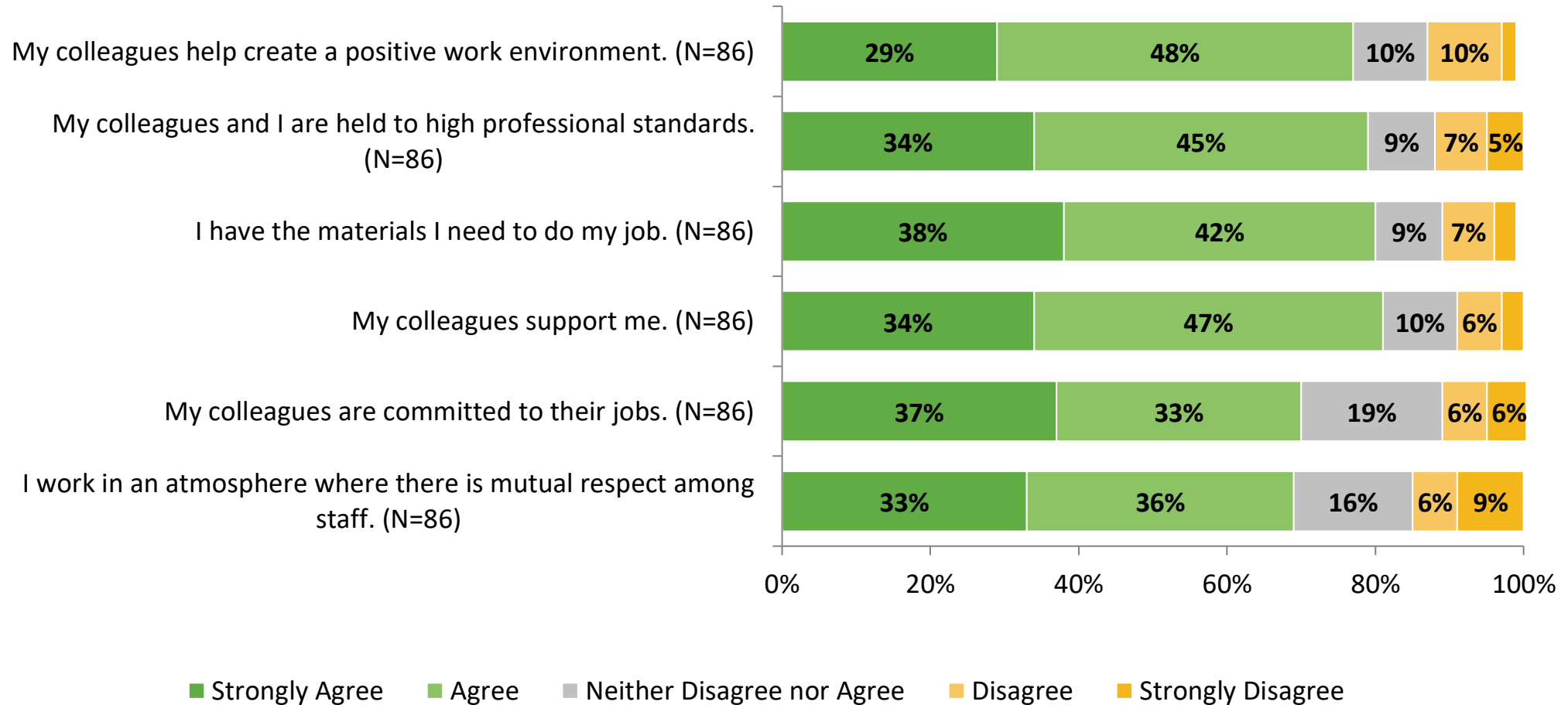
Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?



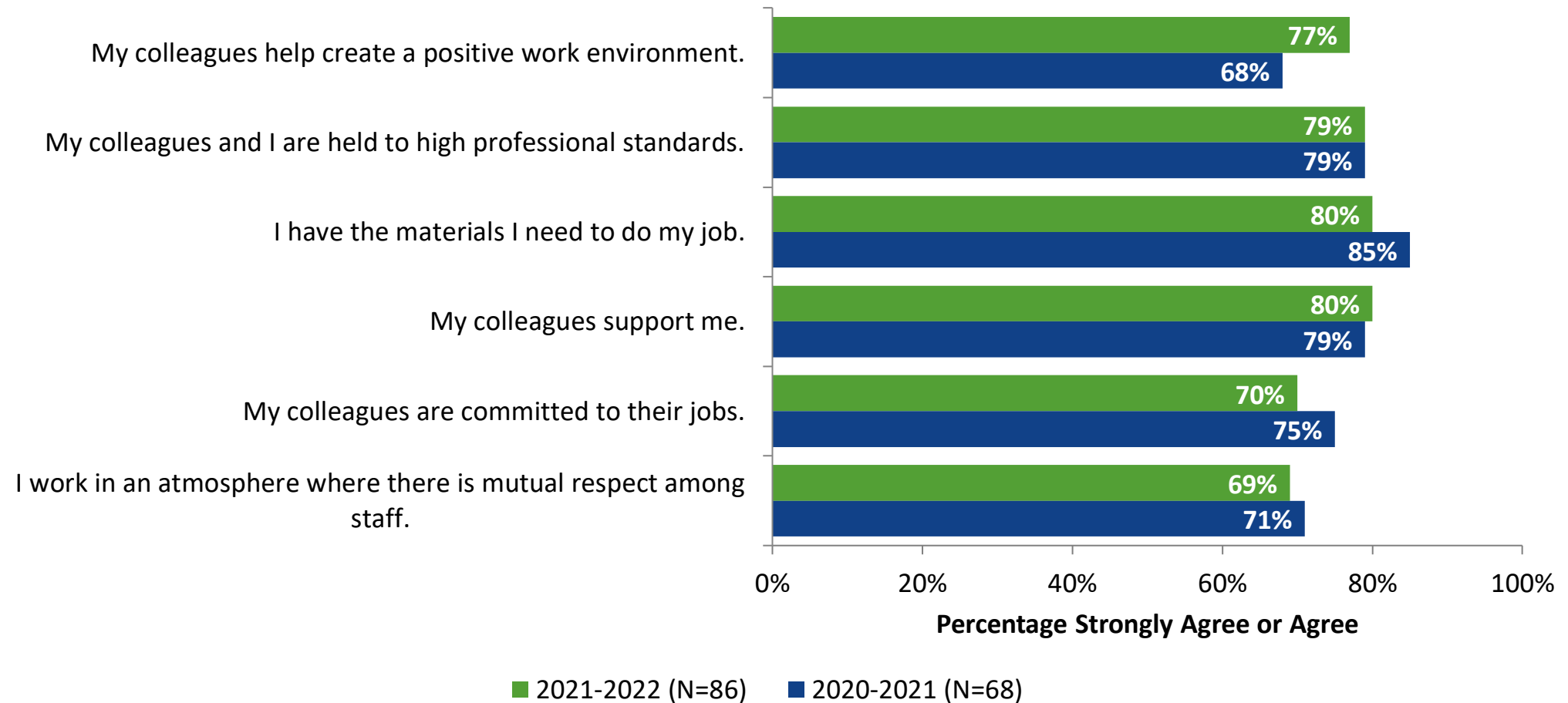
Work Environment

How strongly do you agree or disagree with the following statements?



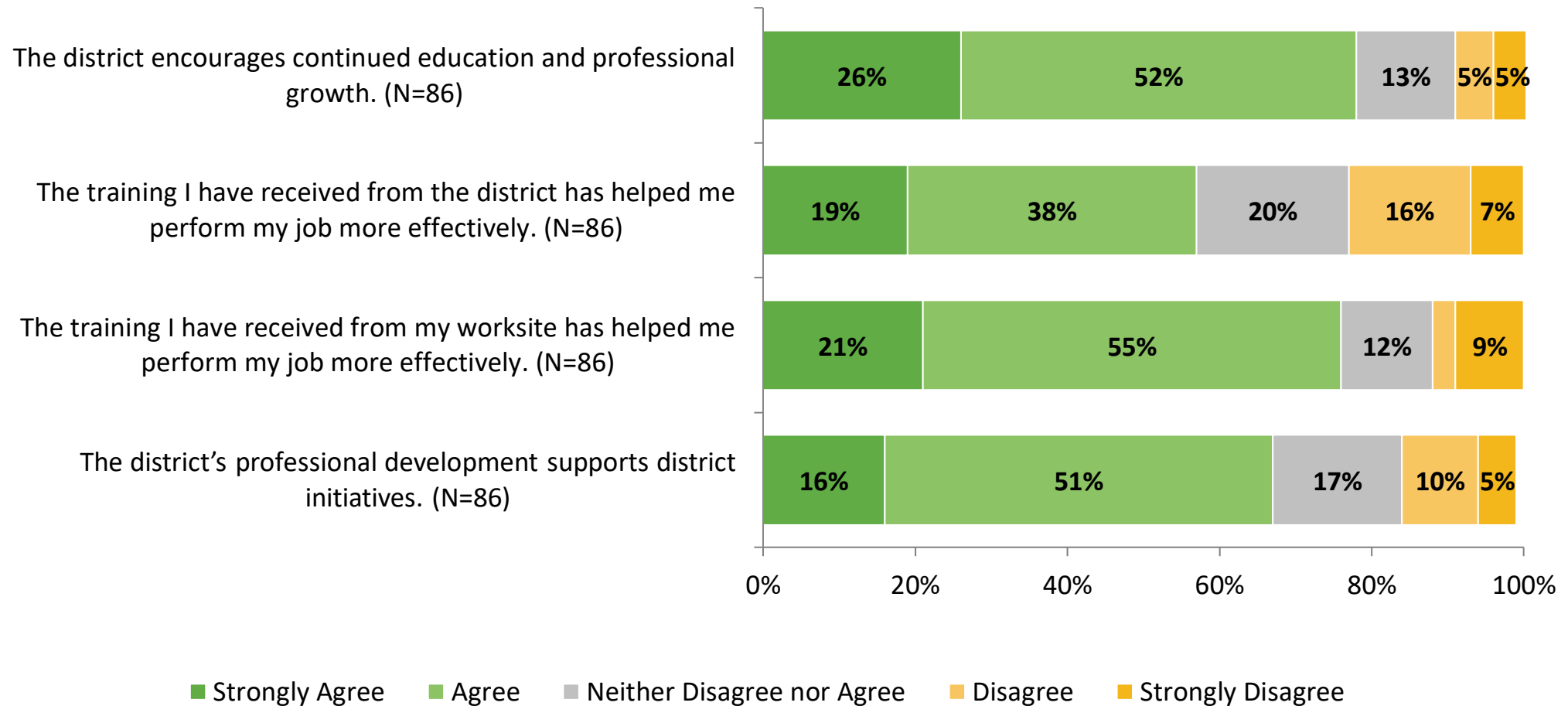
Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



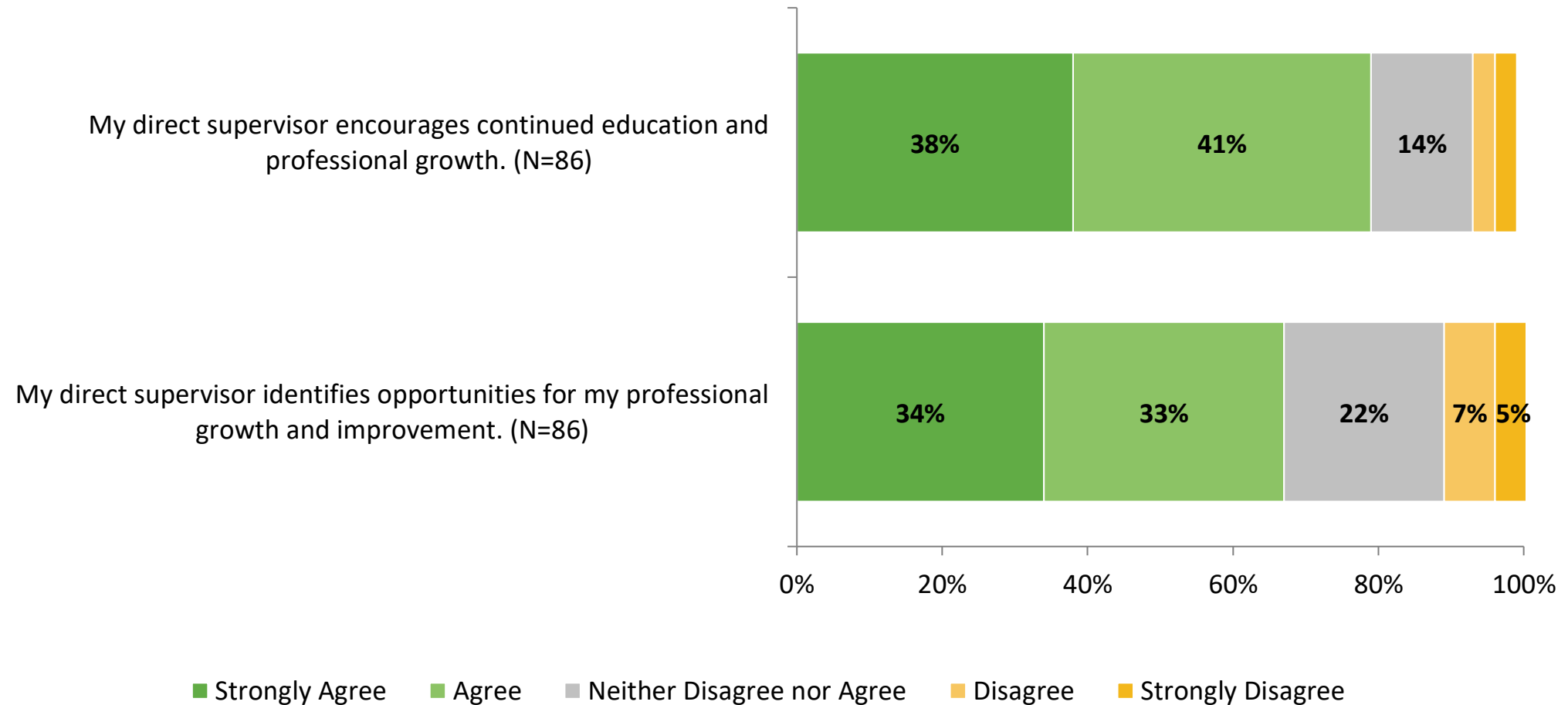
Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?



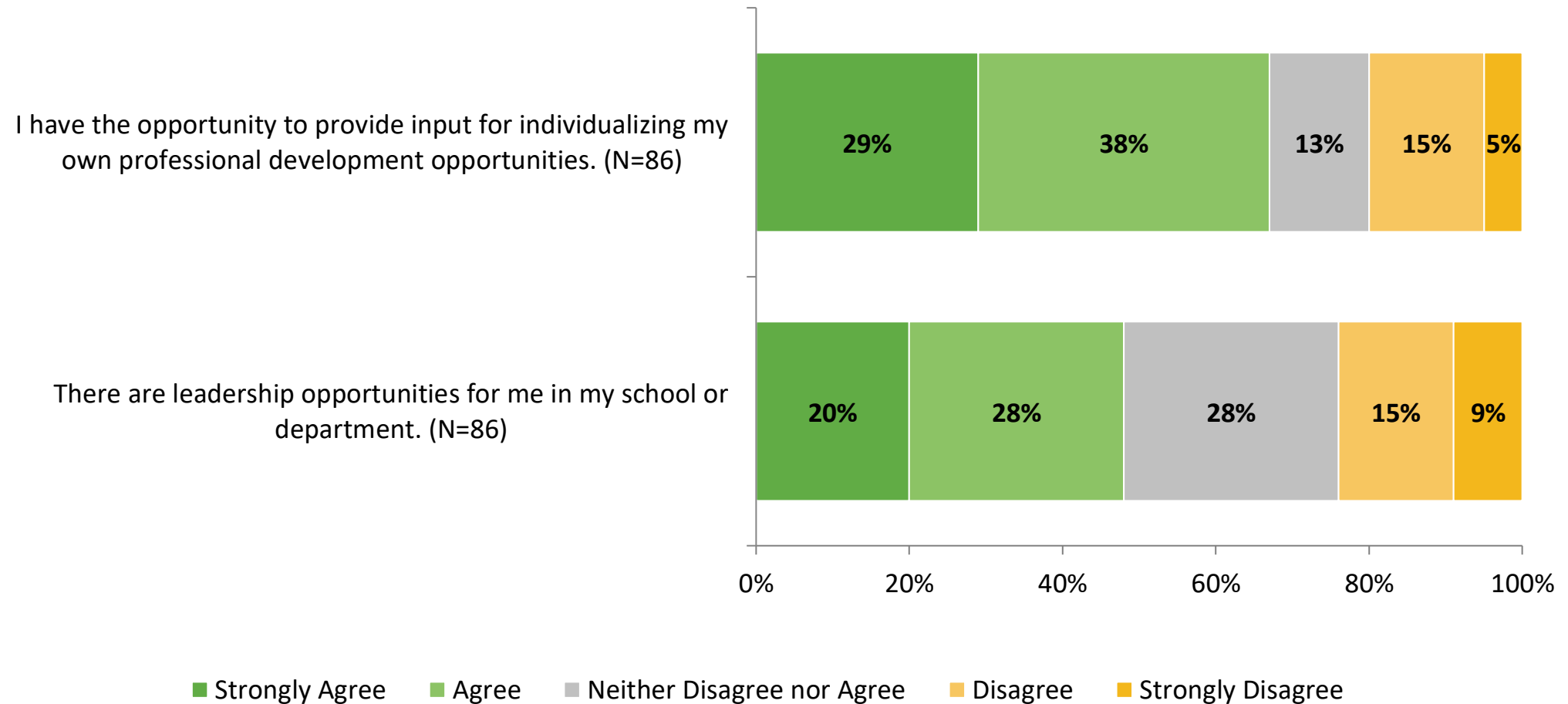
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



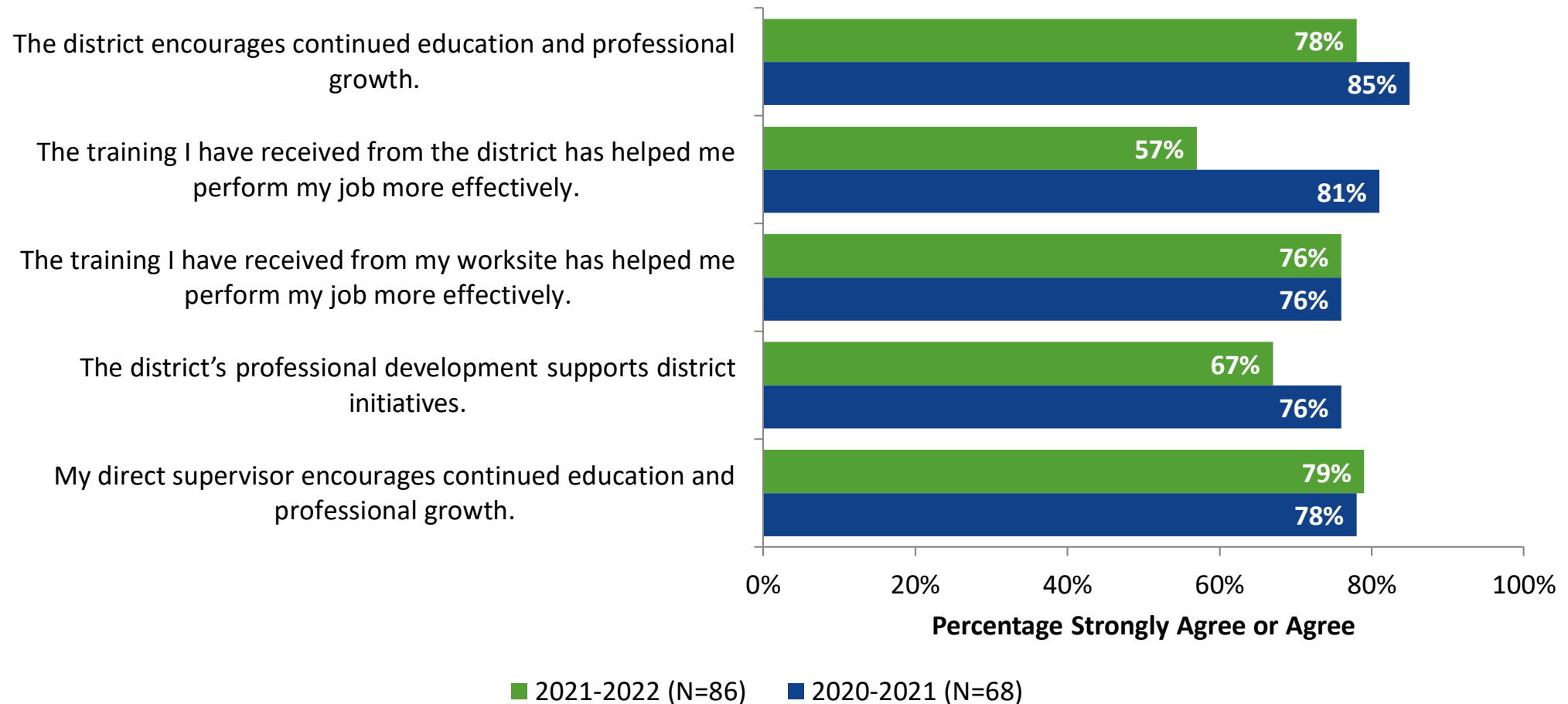
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



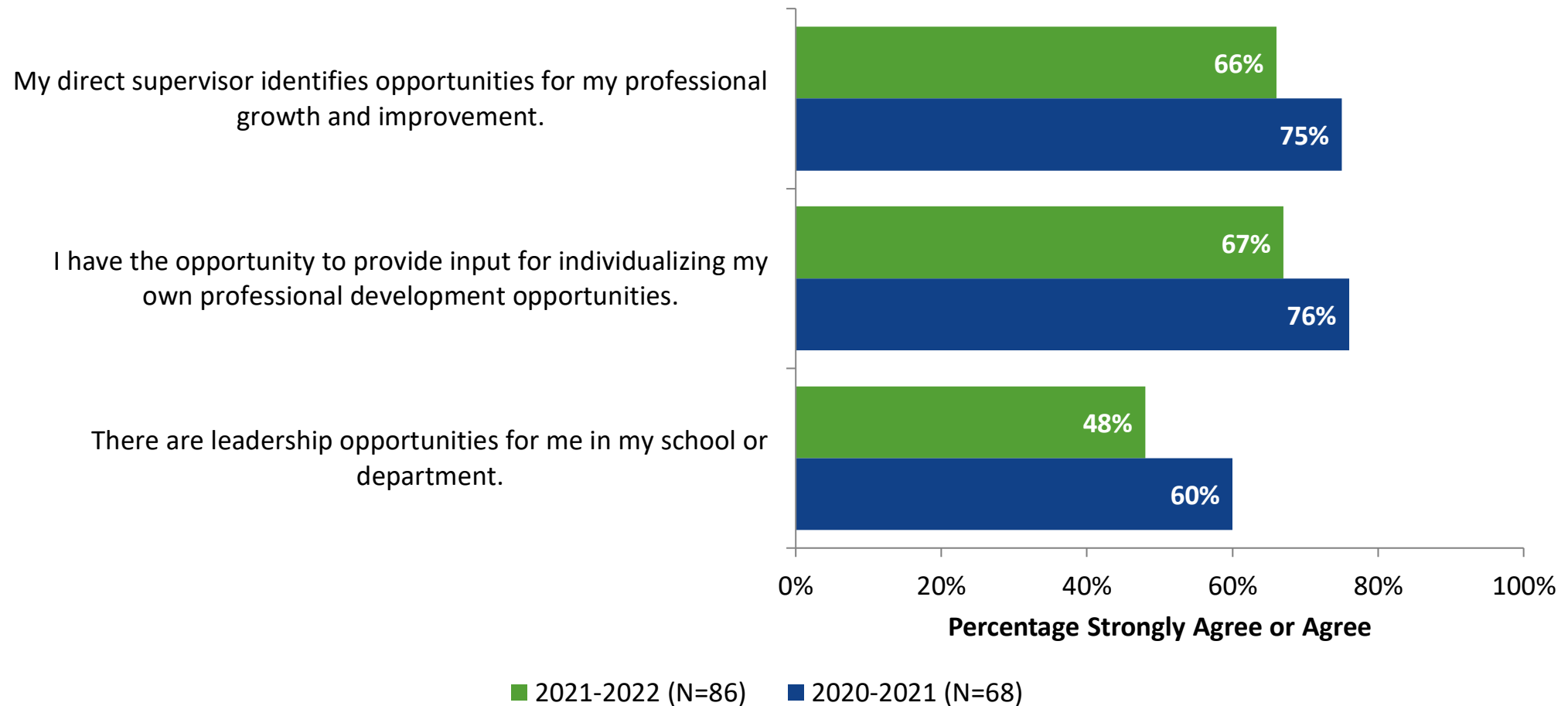
Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



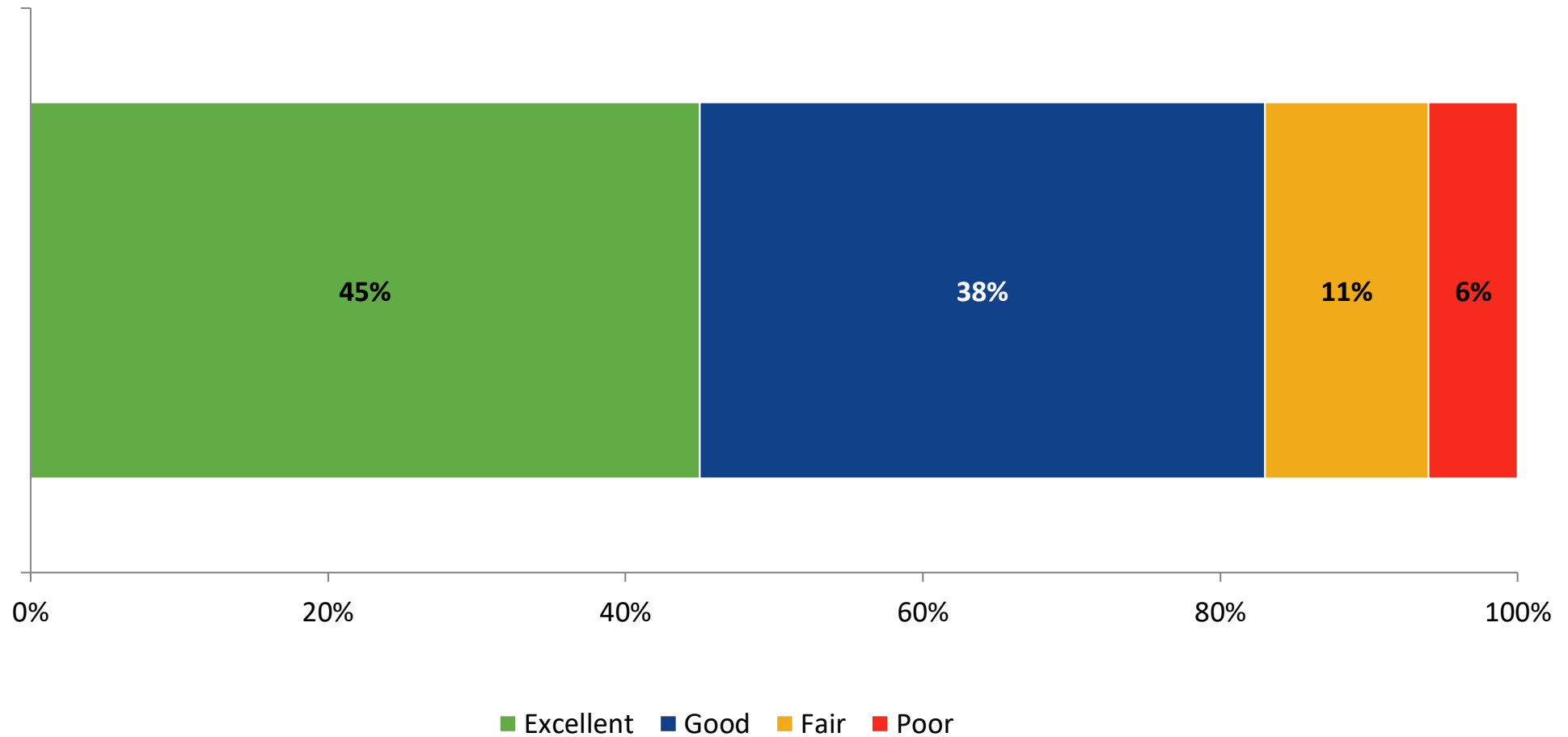
Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



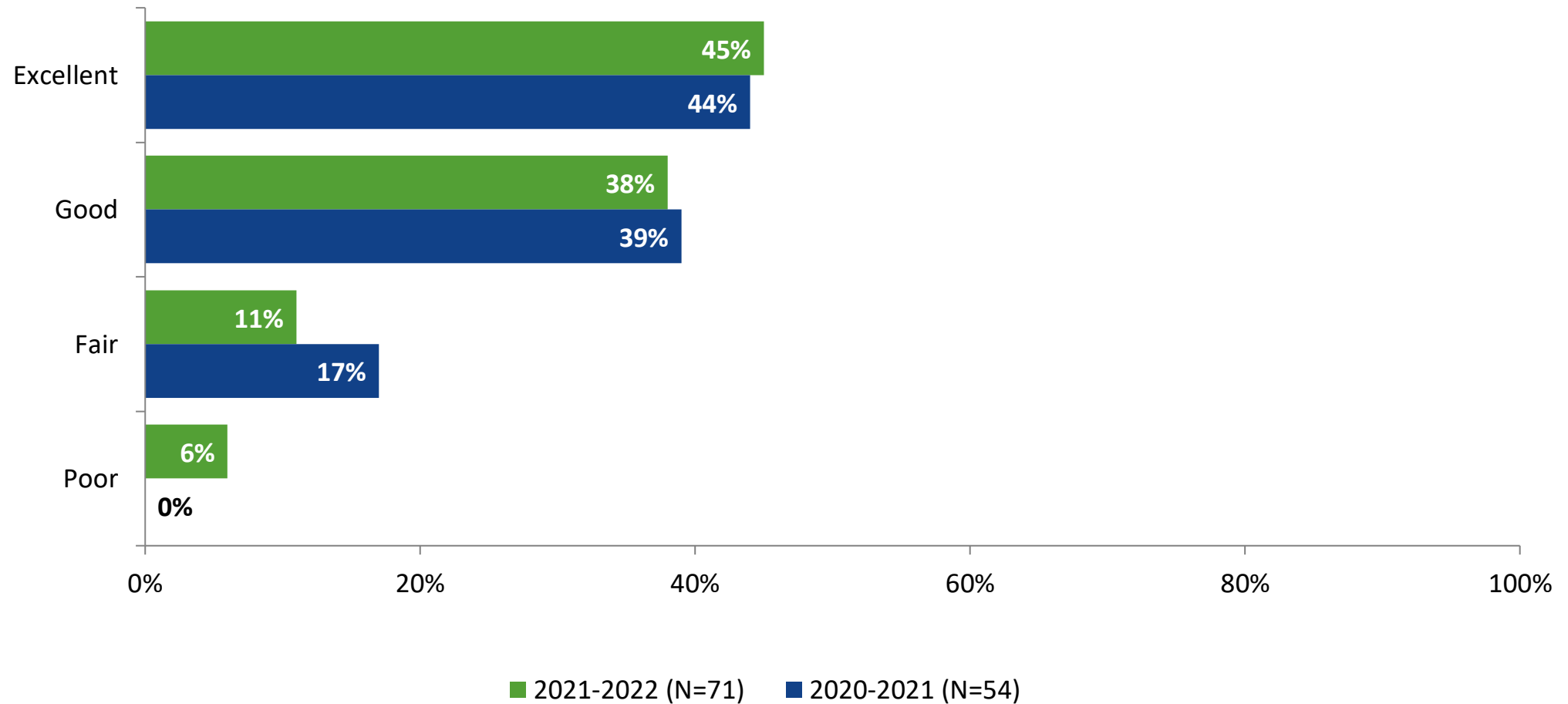
Overall Quality

How would you rate the overall quality of your school? (N=71)



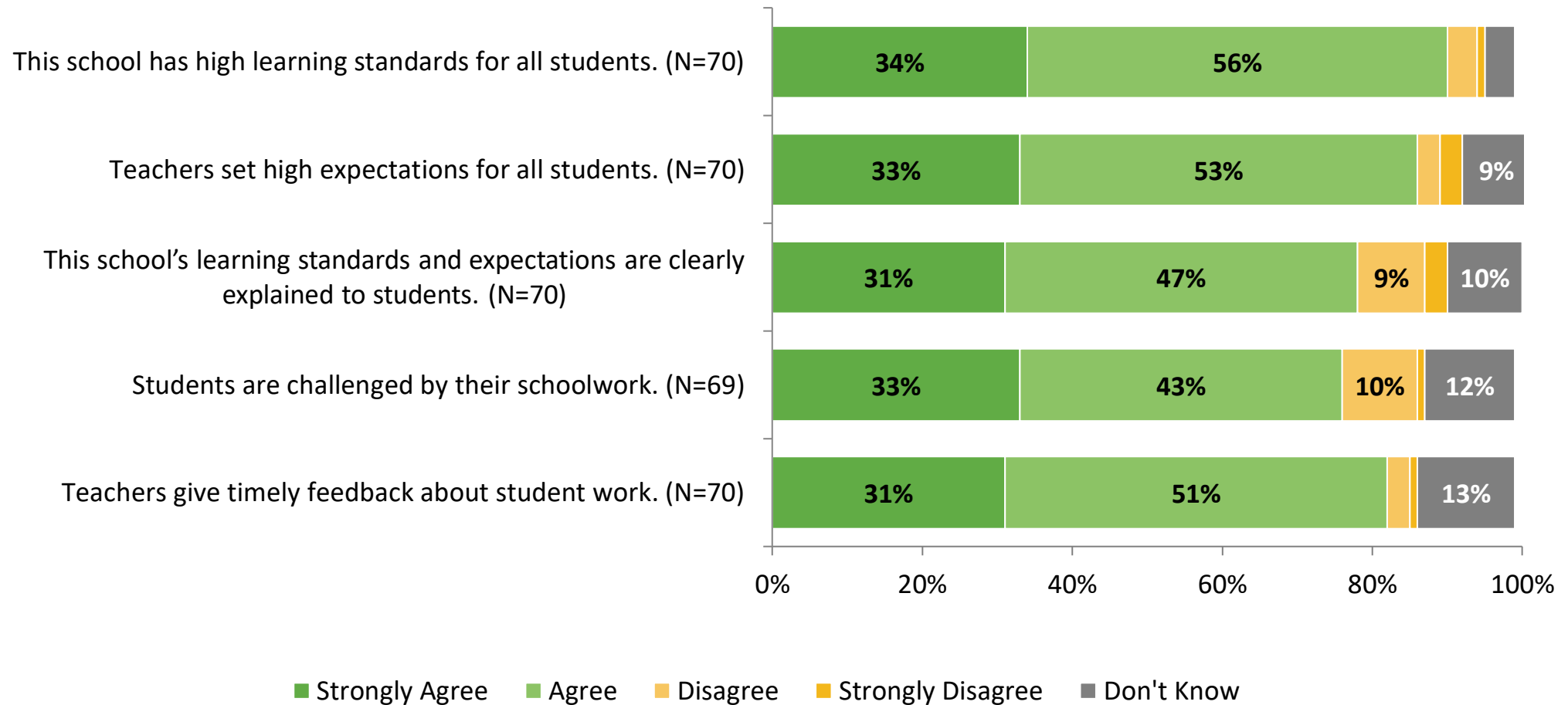
Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?



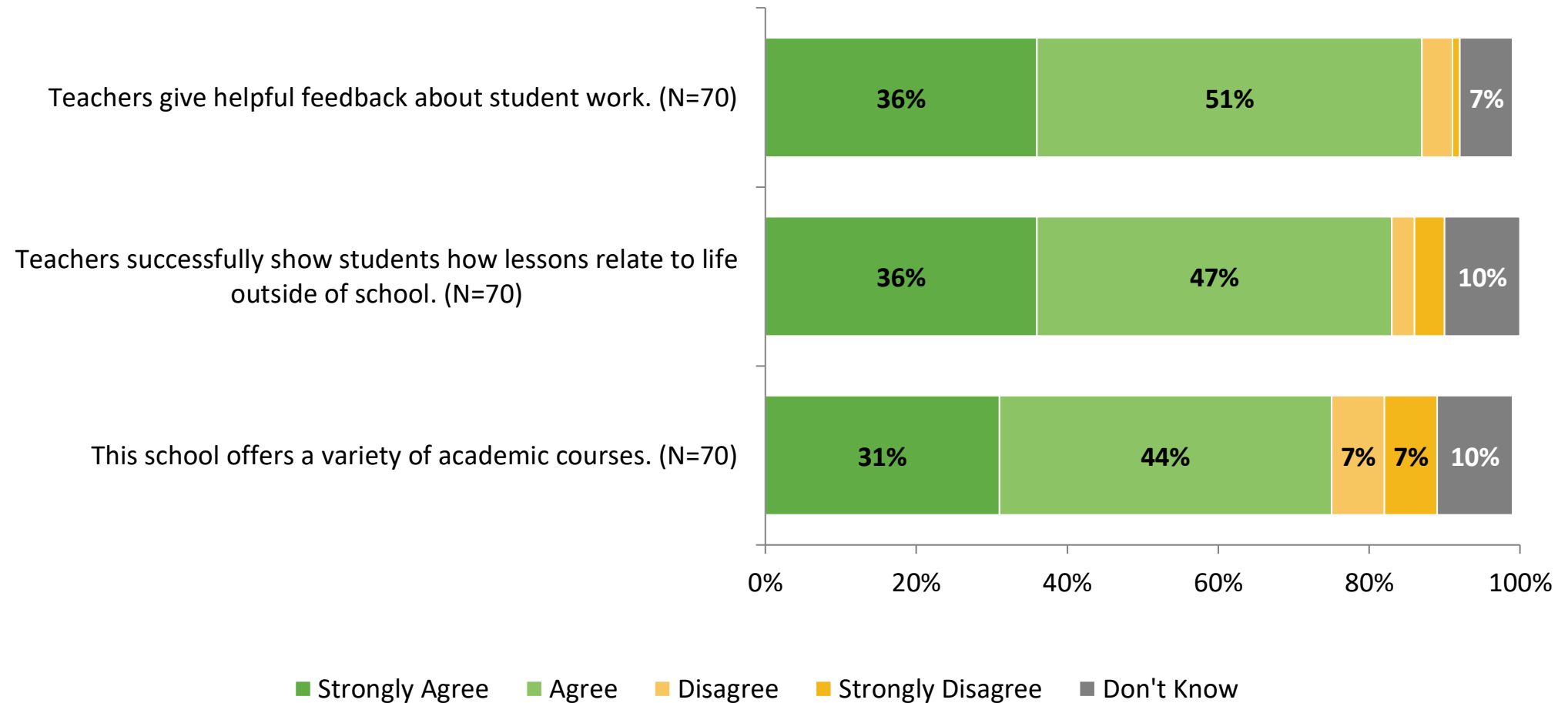
Academic Support

How strongly do you agree or disagree with the following statements?



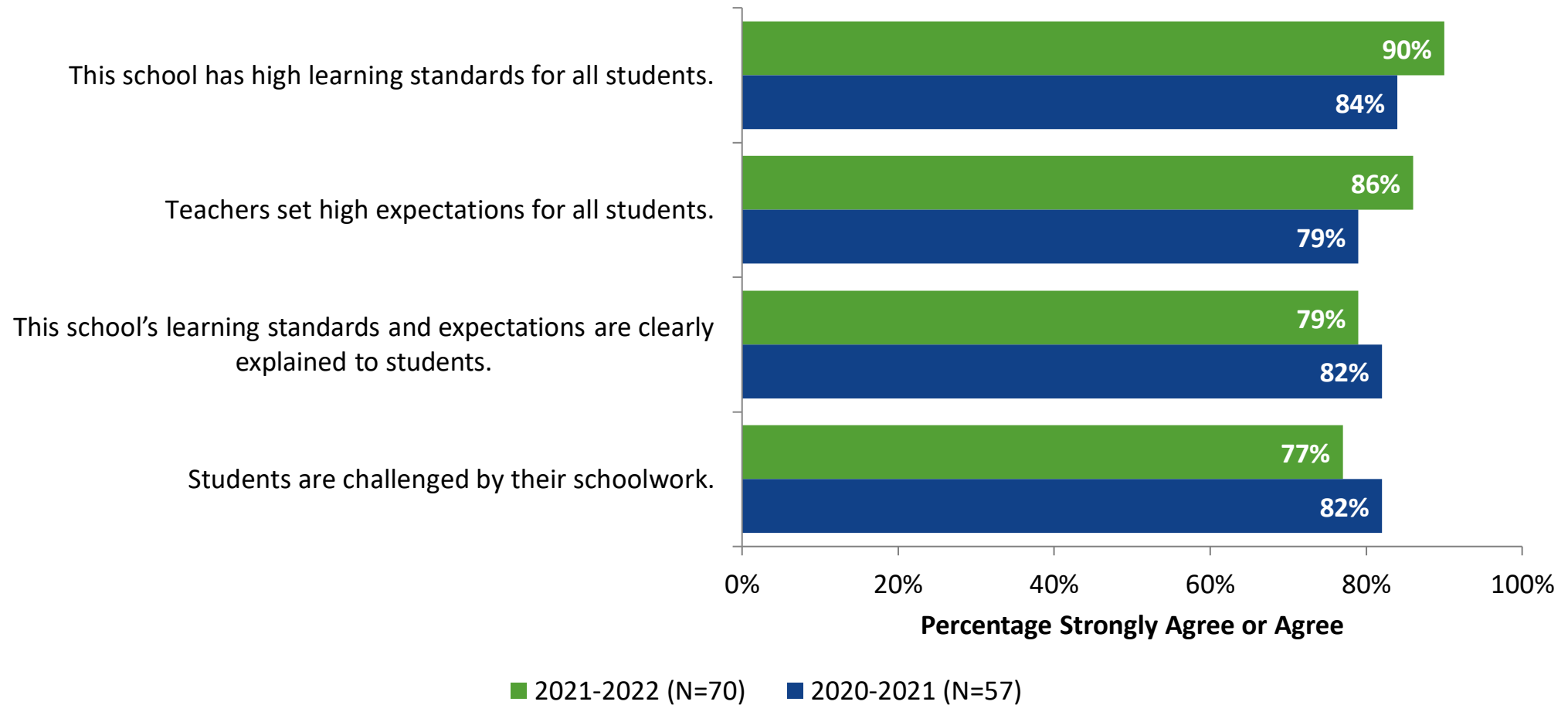
Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



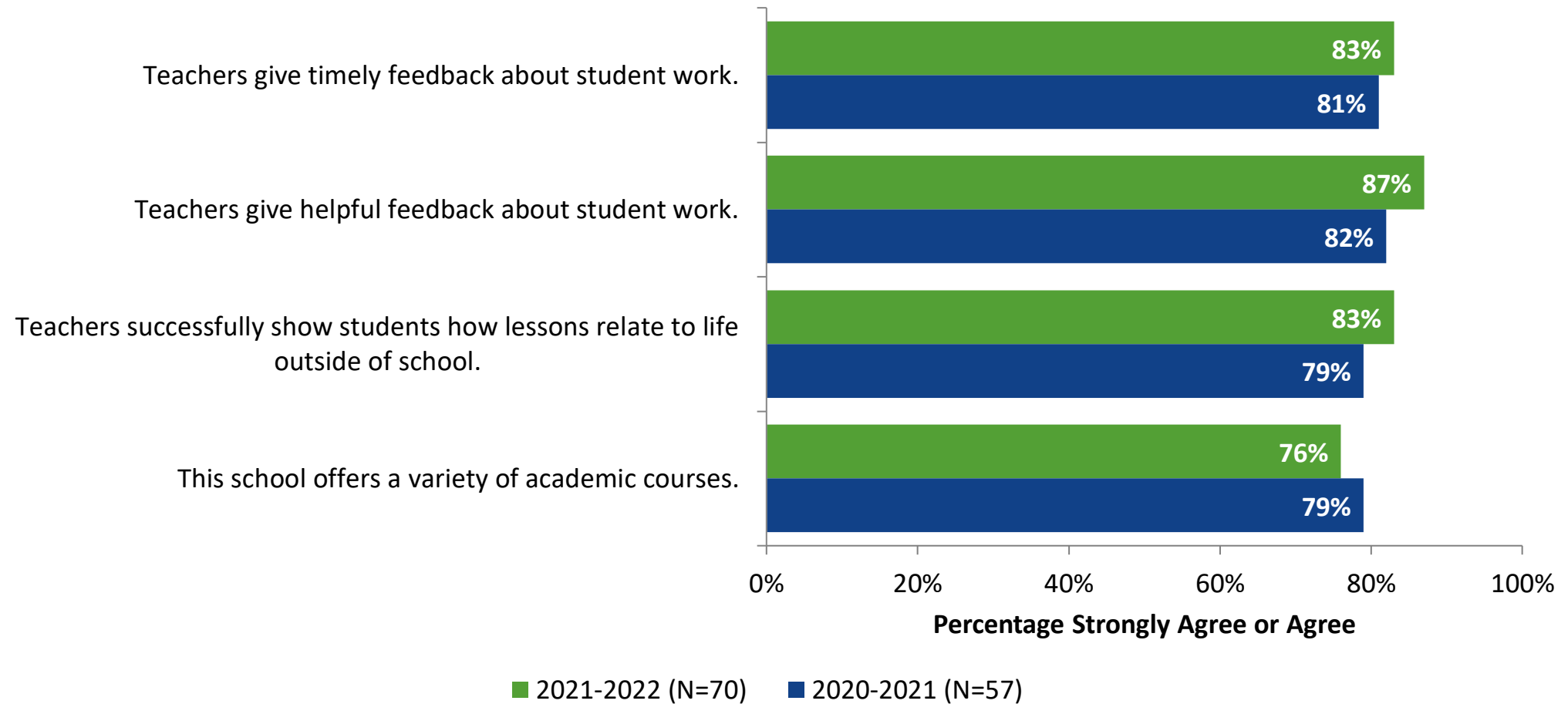
Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Academic Support: Comparison Over Time (Continued)

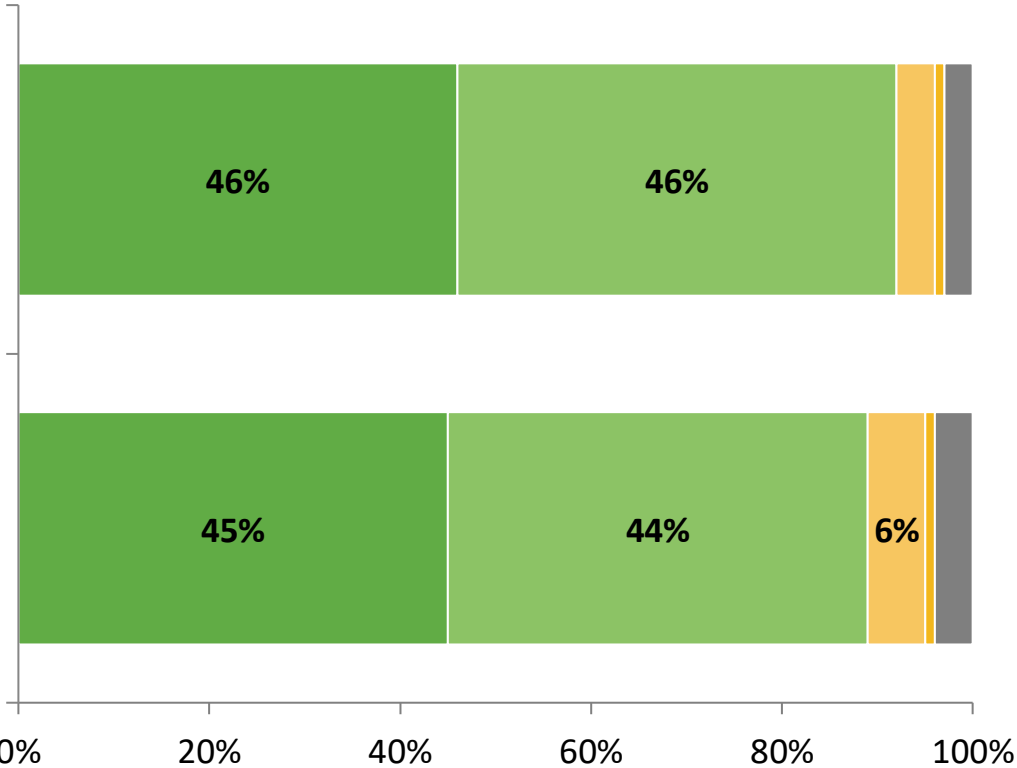
How strongly do you agree or disagree with the following statements?



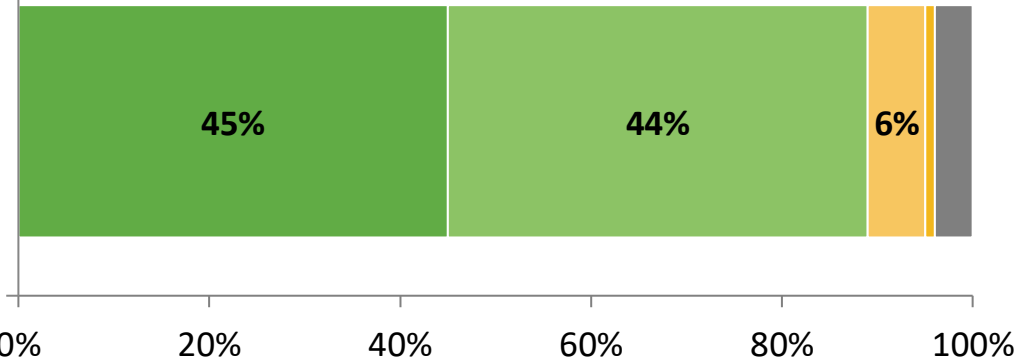
Student Support

How strongly do you agree or disagree with the following statements?

There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=70)



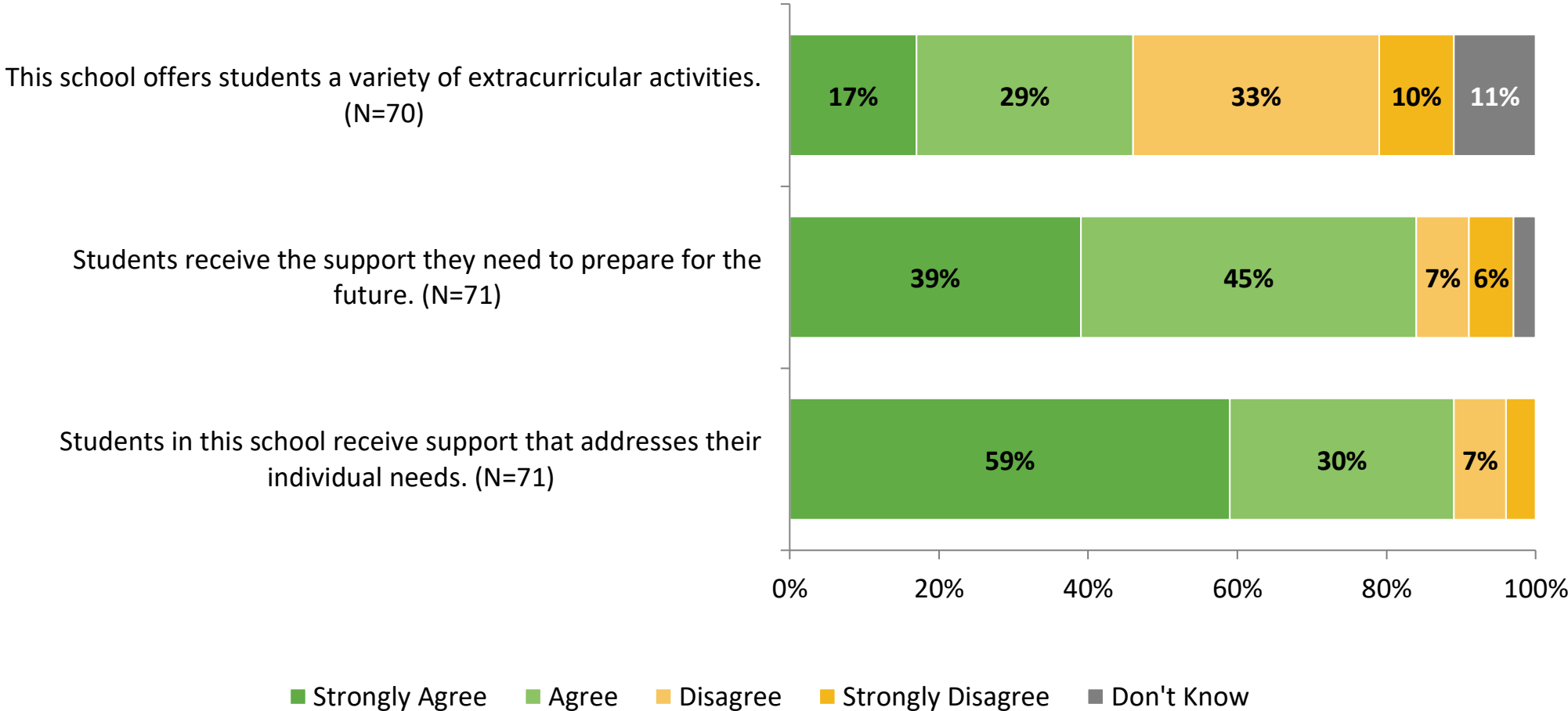
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=71)



Strongly Agree Agree Disagree Strongly Disagree Don't Know

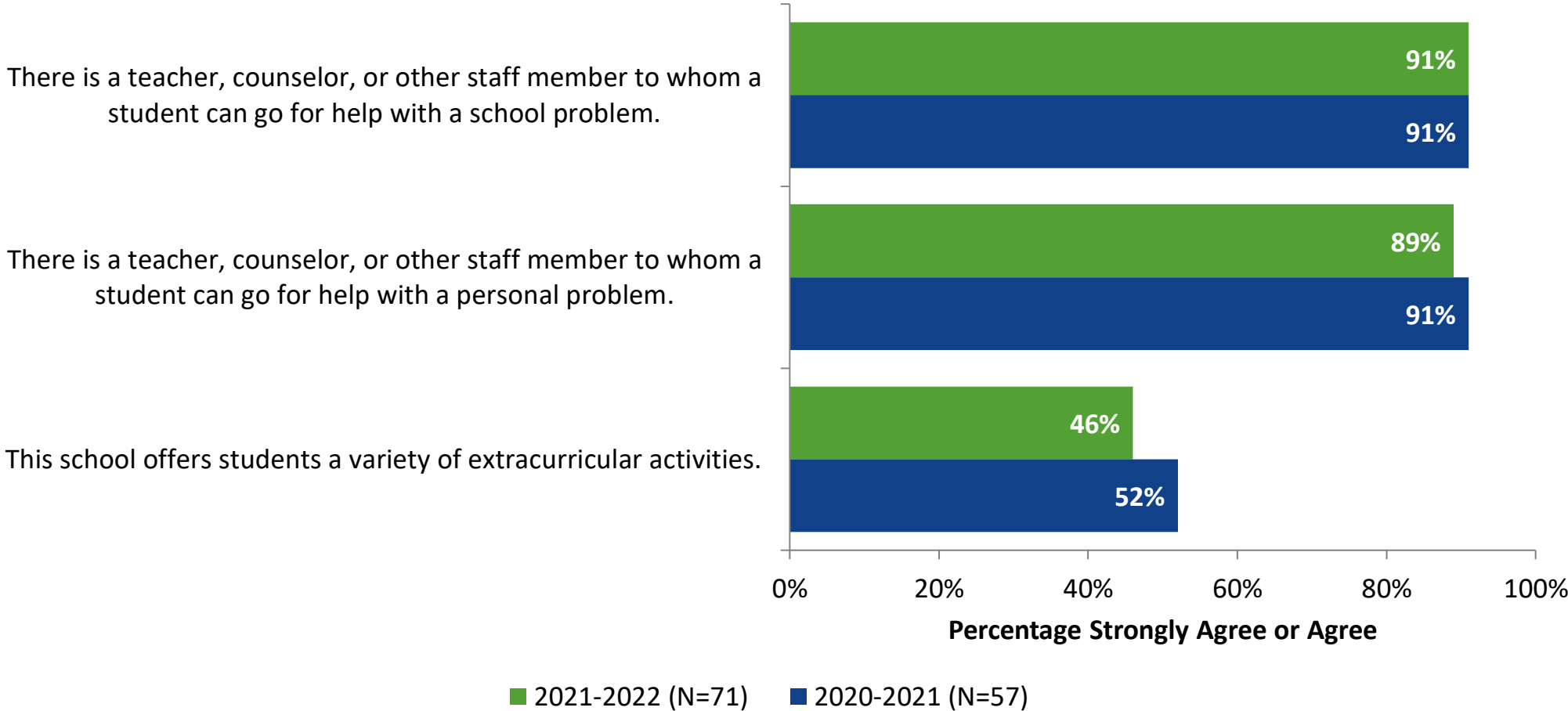
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



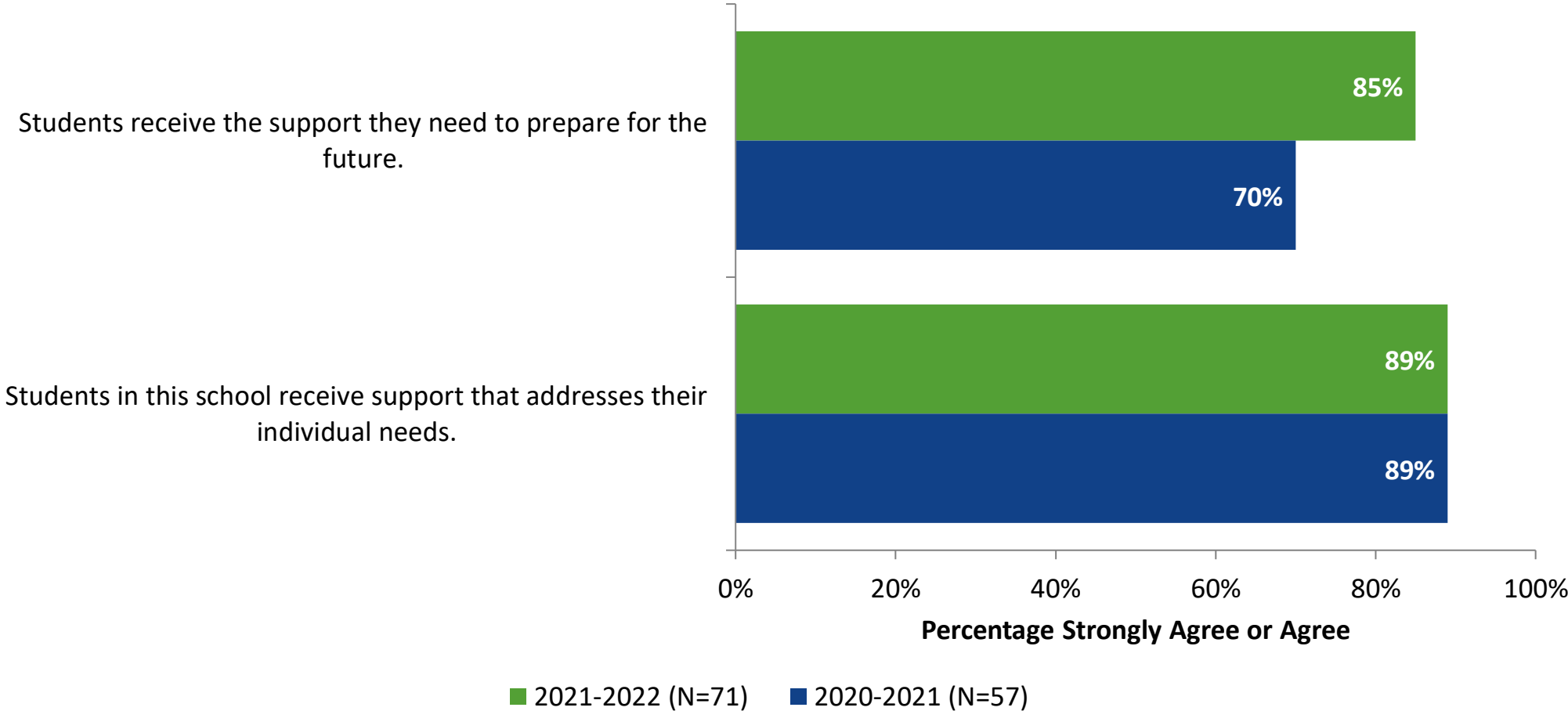
Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



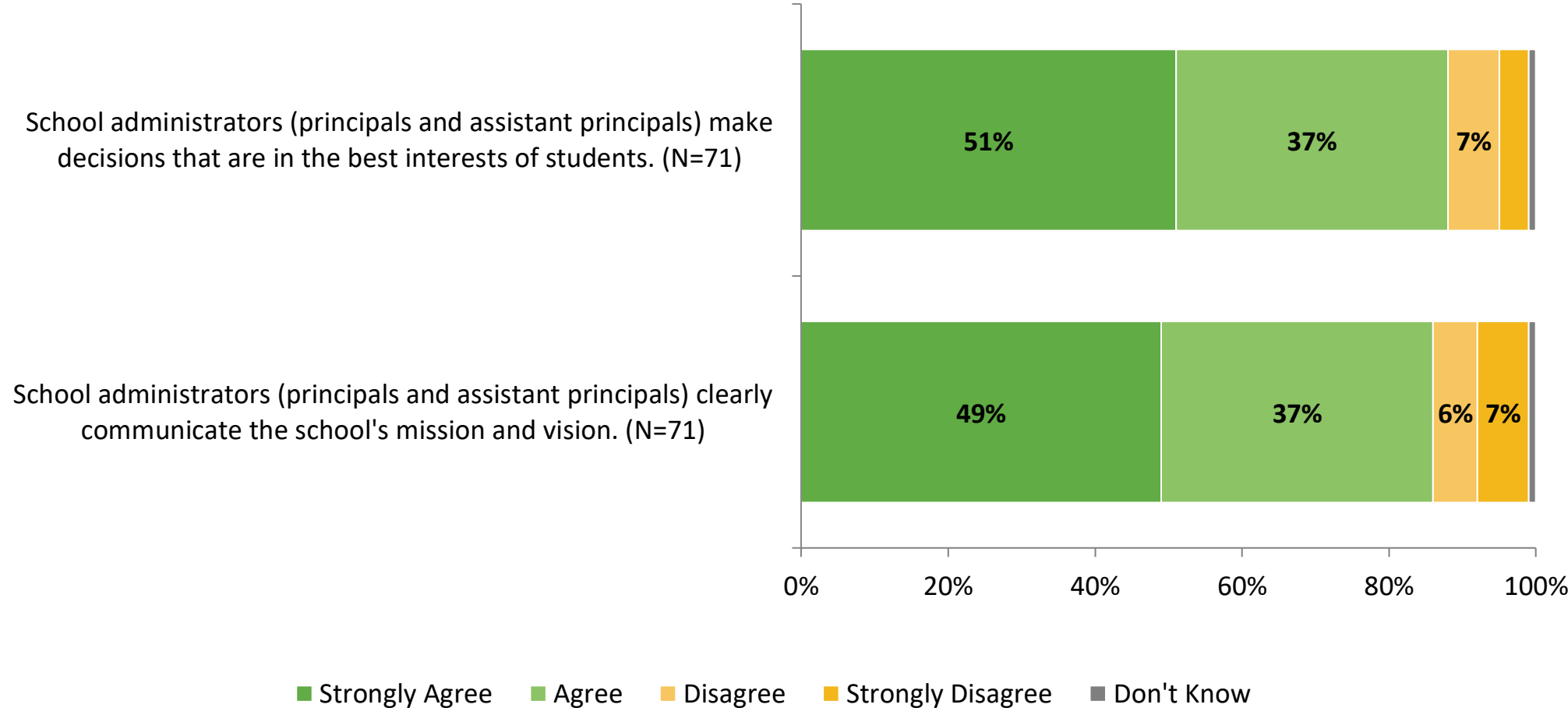
Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



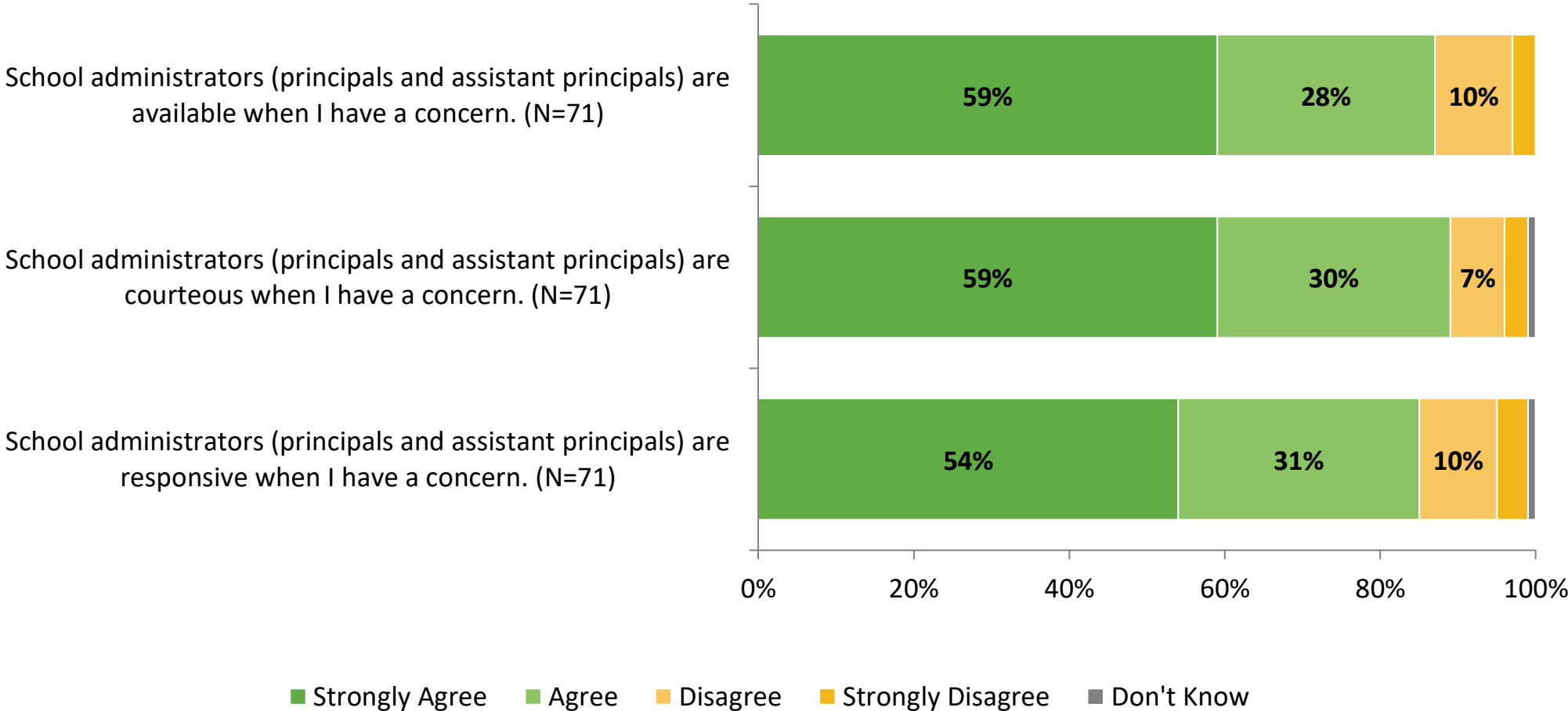
School Leadership

How strongly do you agree or disagree with the following statements?



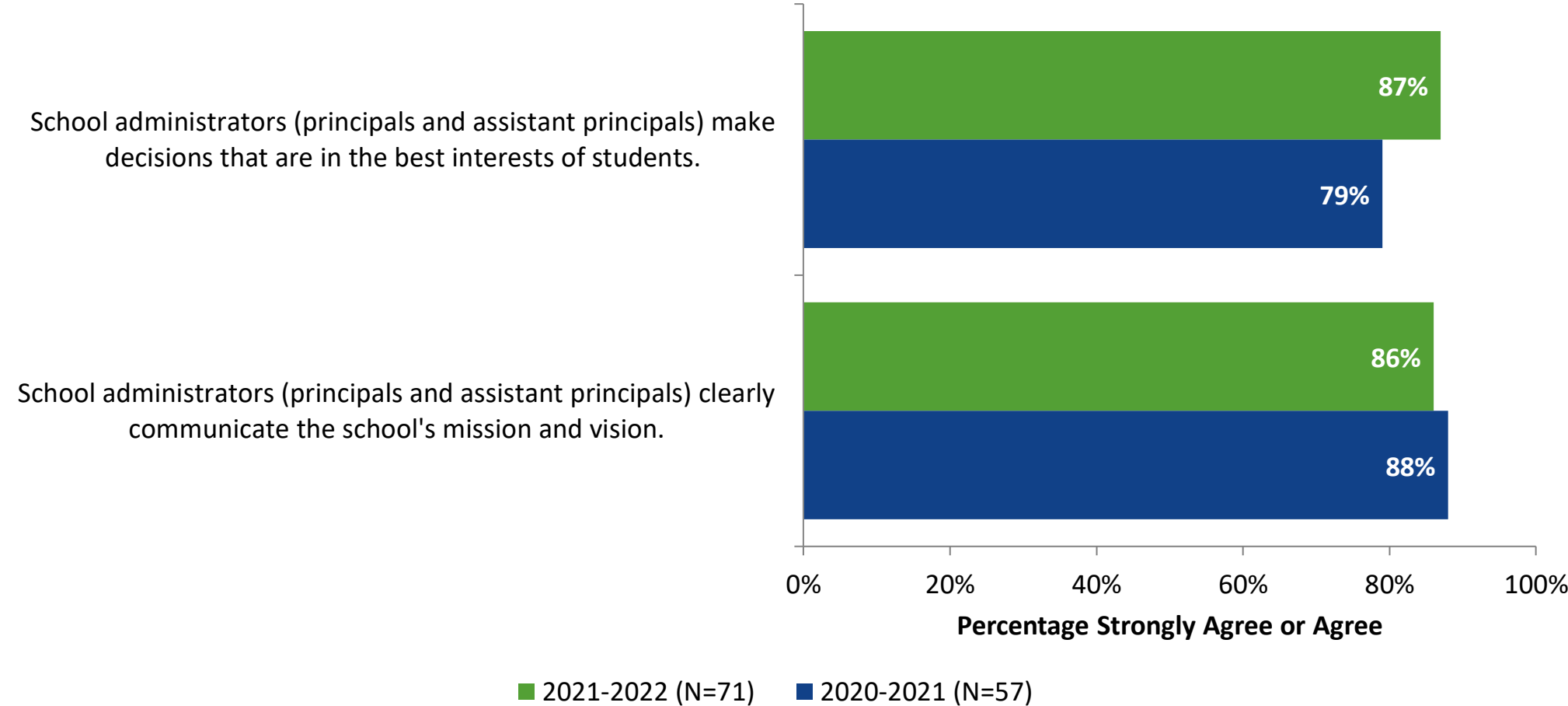
School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



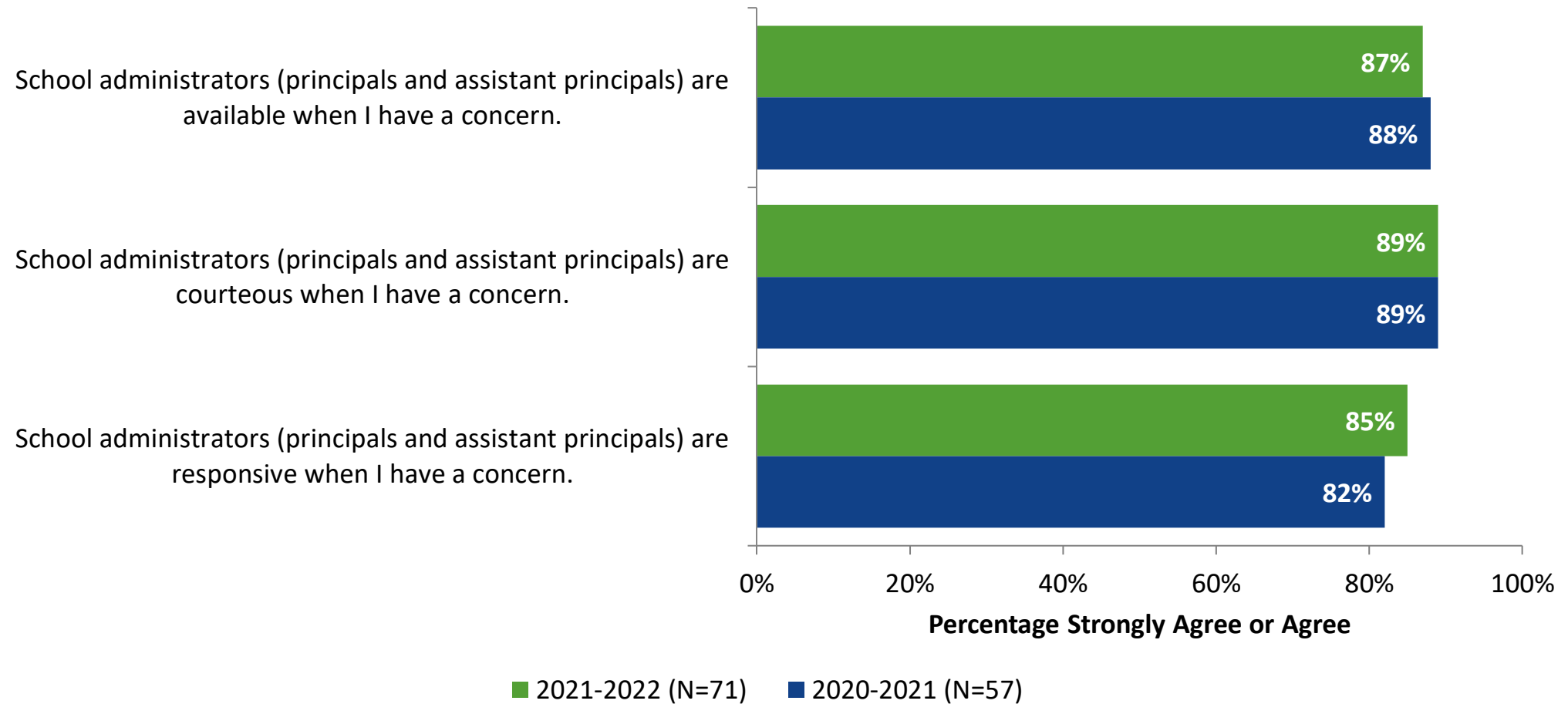
School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



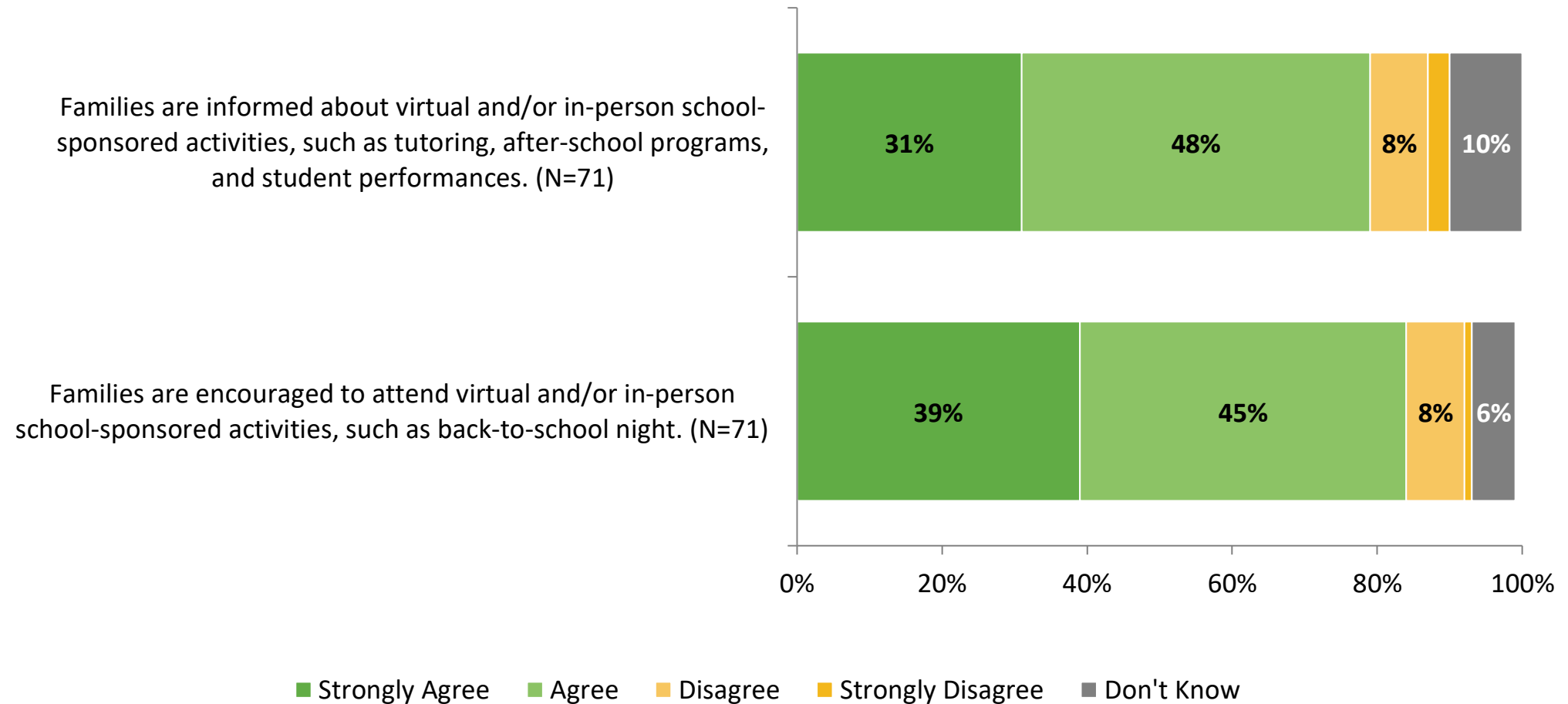
School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



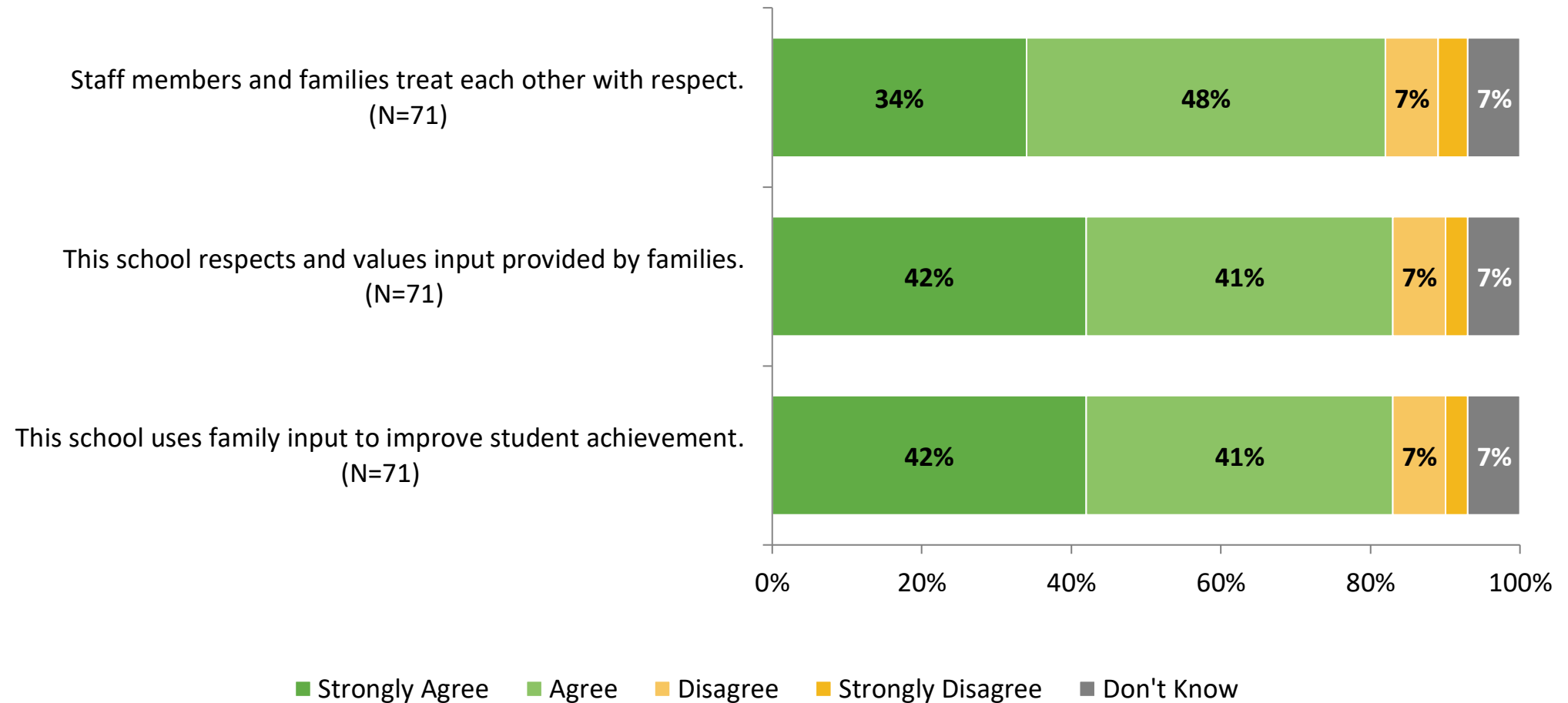
Family Involvement

How strongly do you agree or disagree with the following statements?



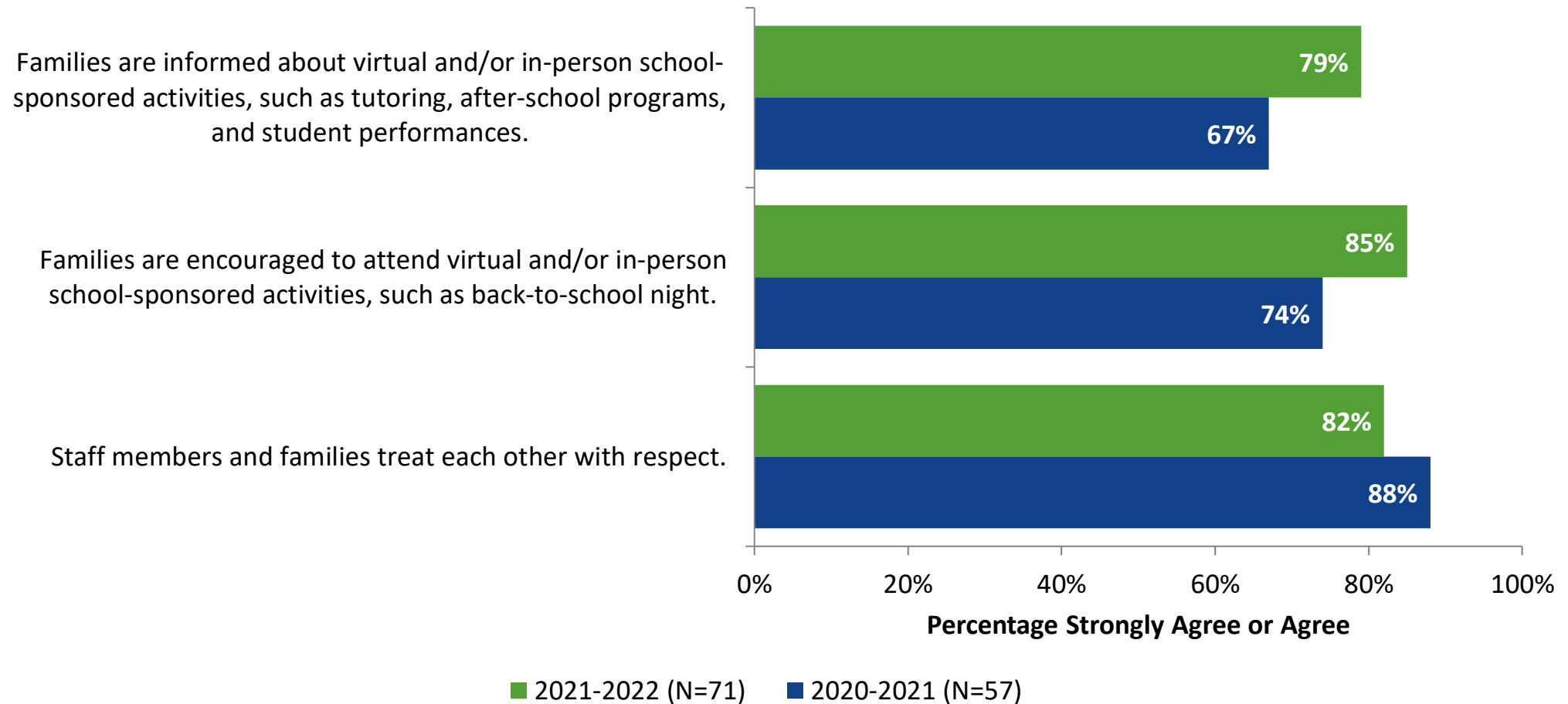
Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



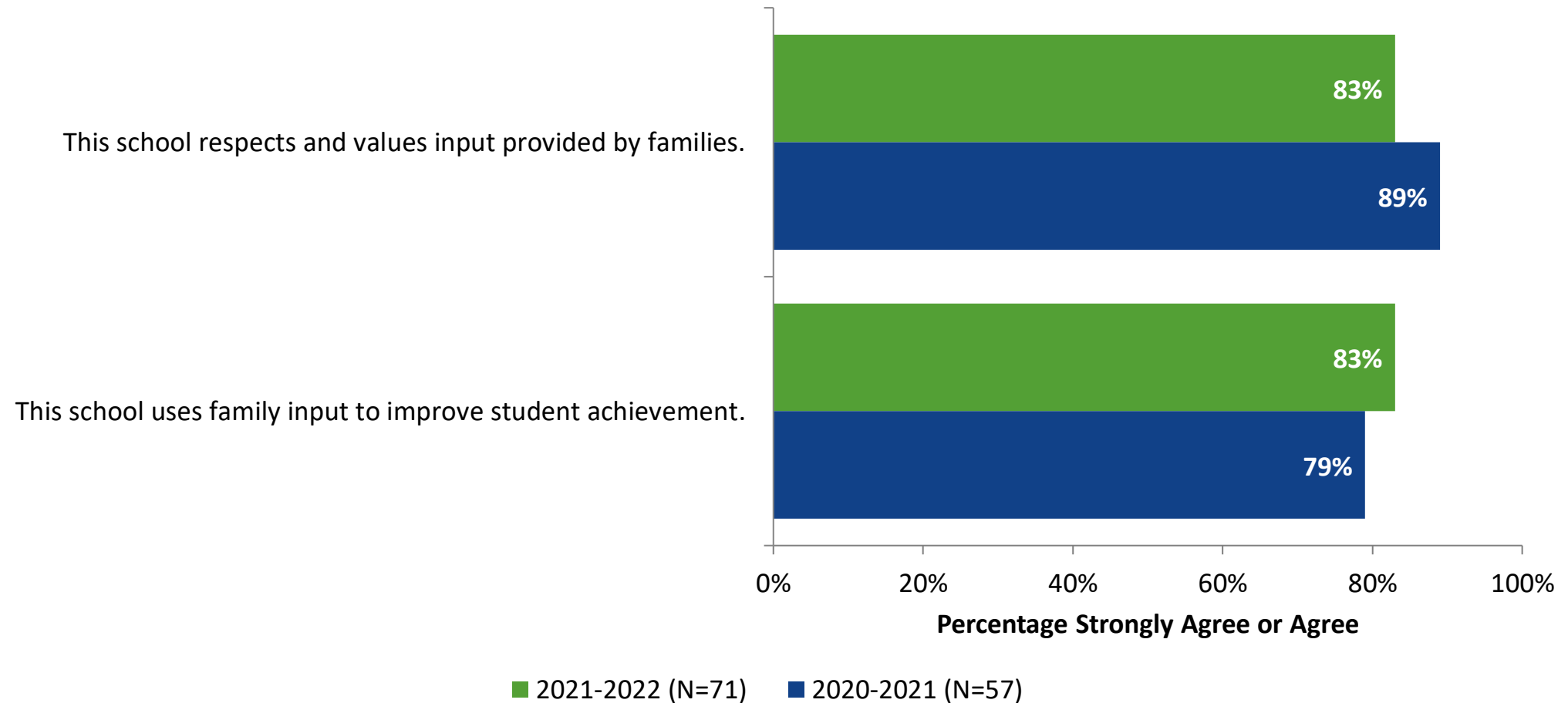
Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



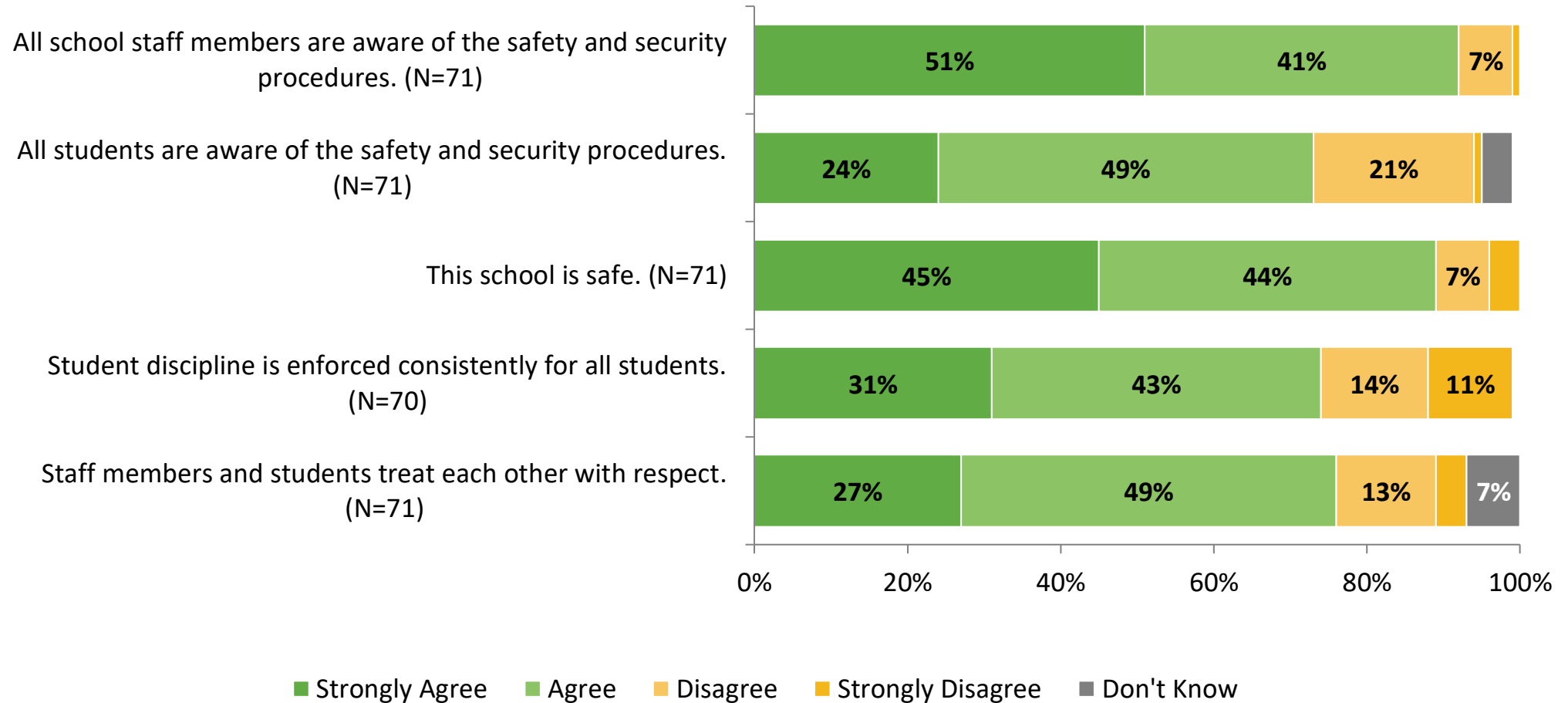
Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



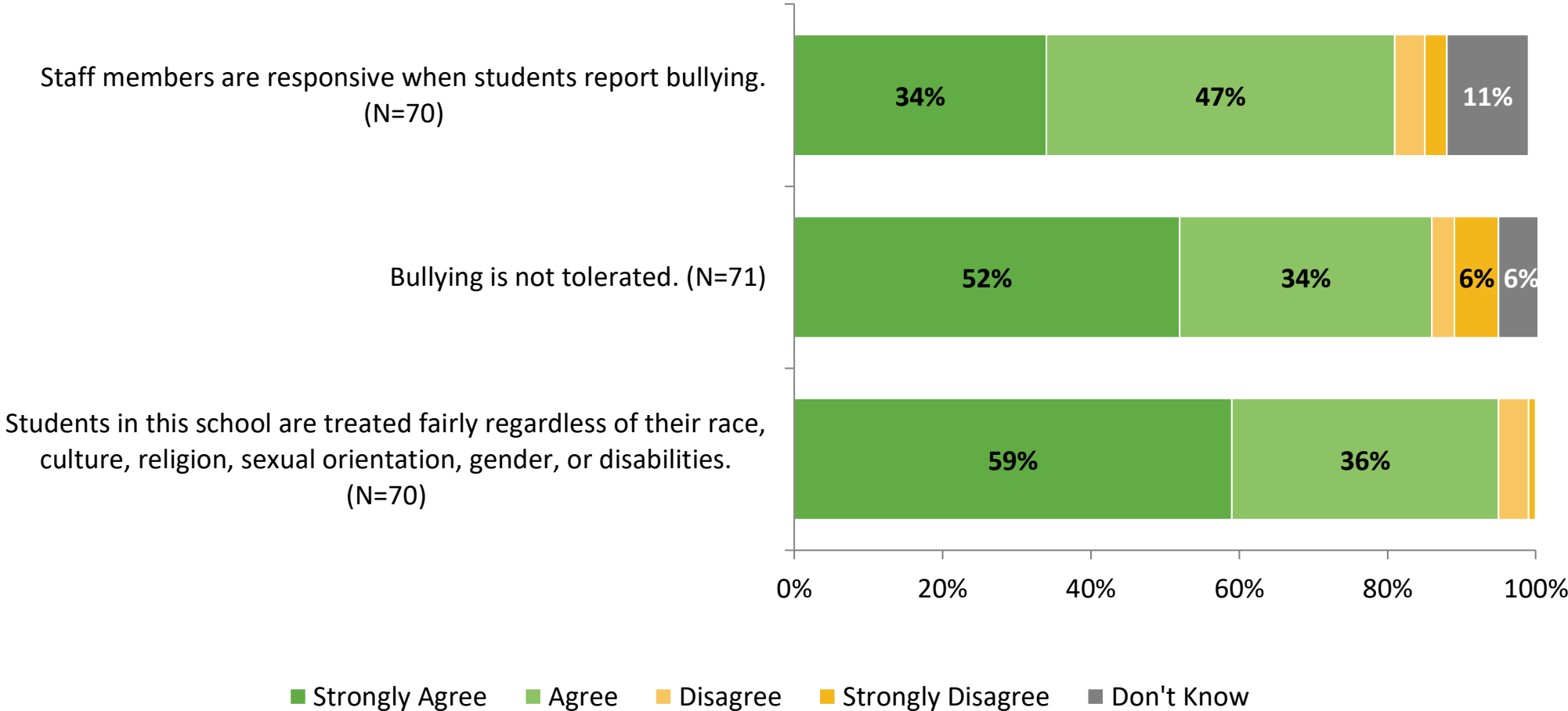
Safety and Behavior

How strongly do you agree or disagree with the following statements?



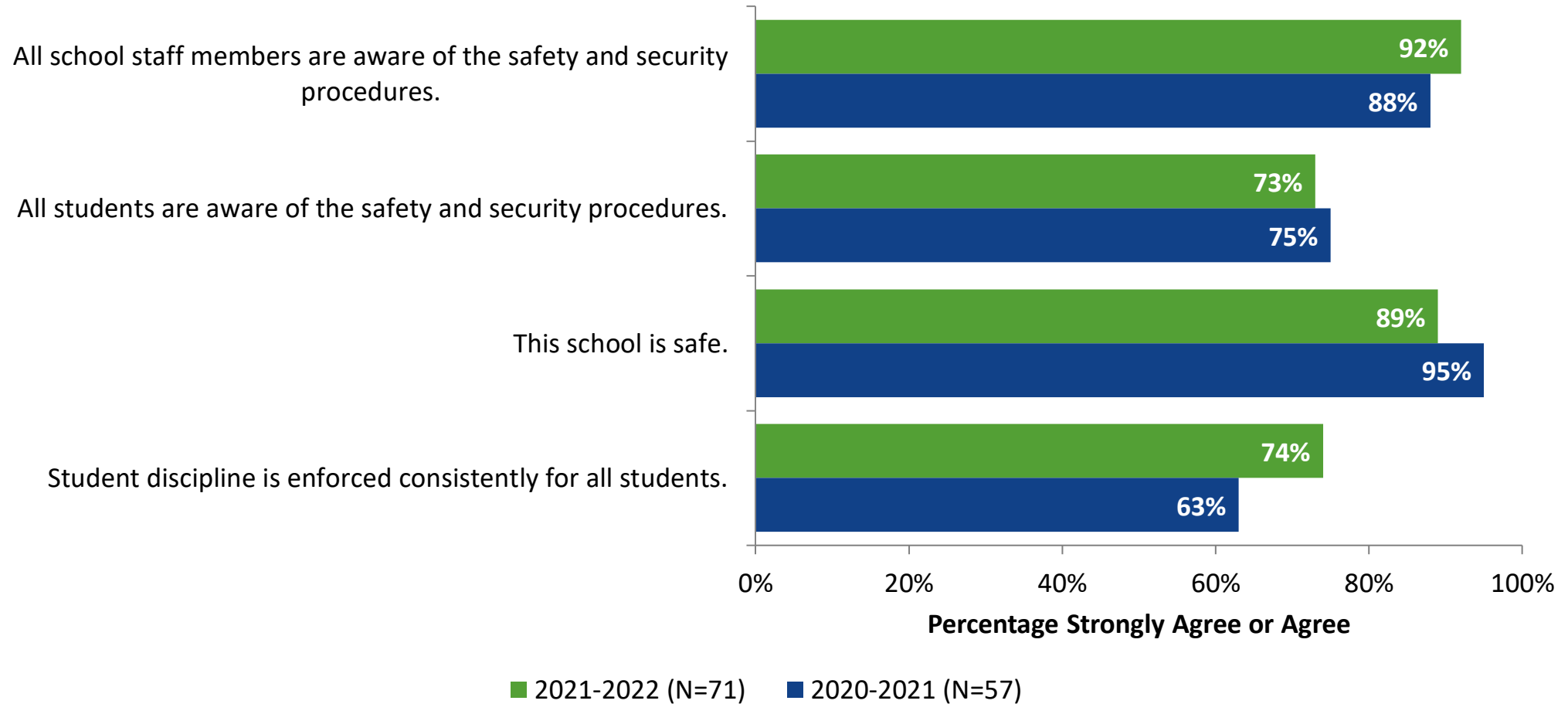
Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



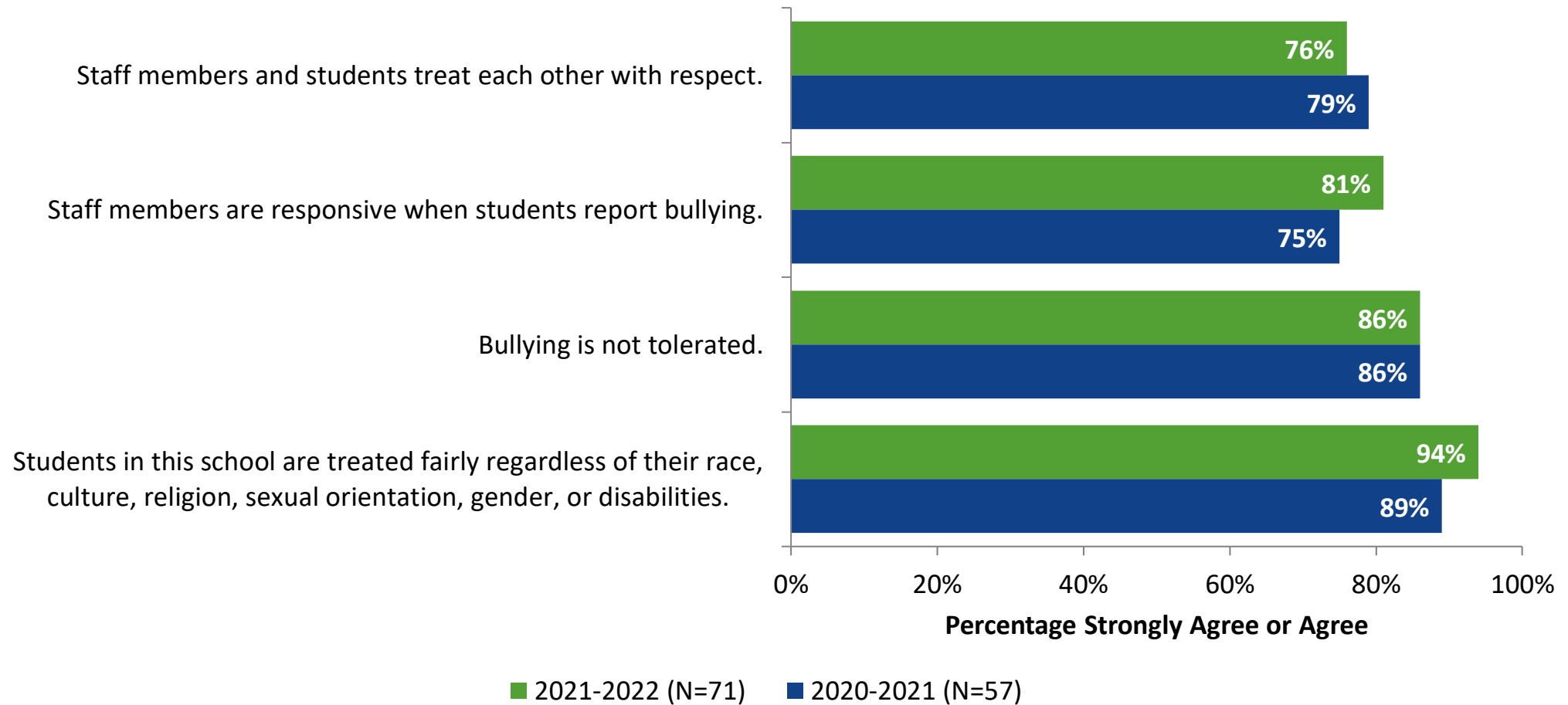
Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



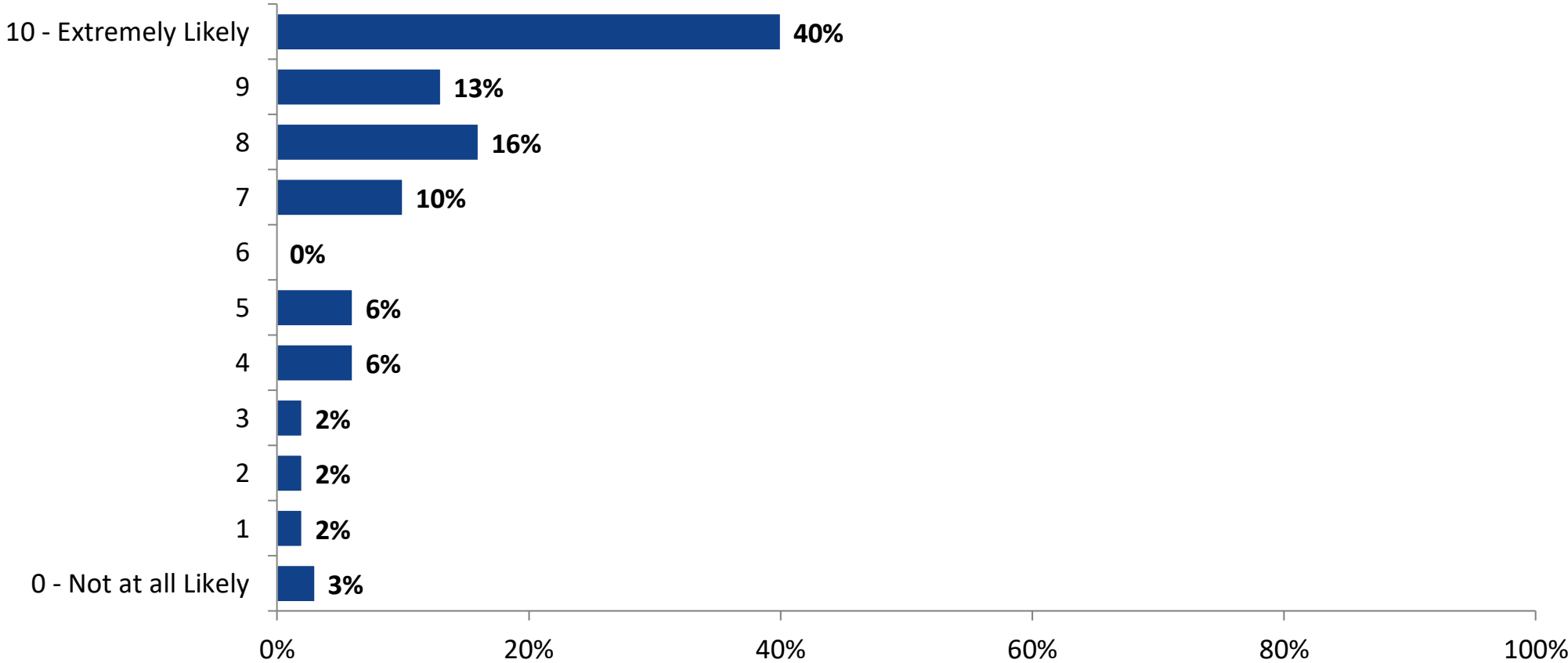
Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Net Promoter Score - School

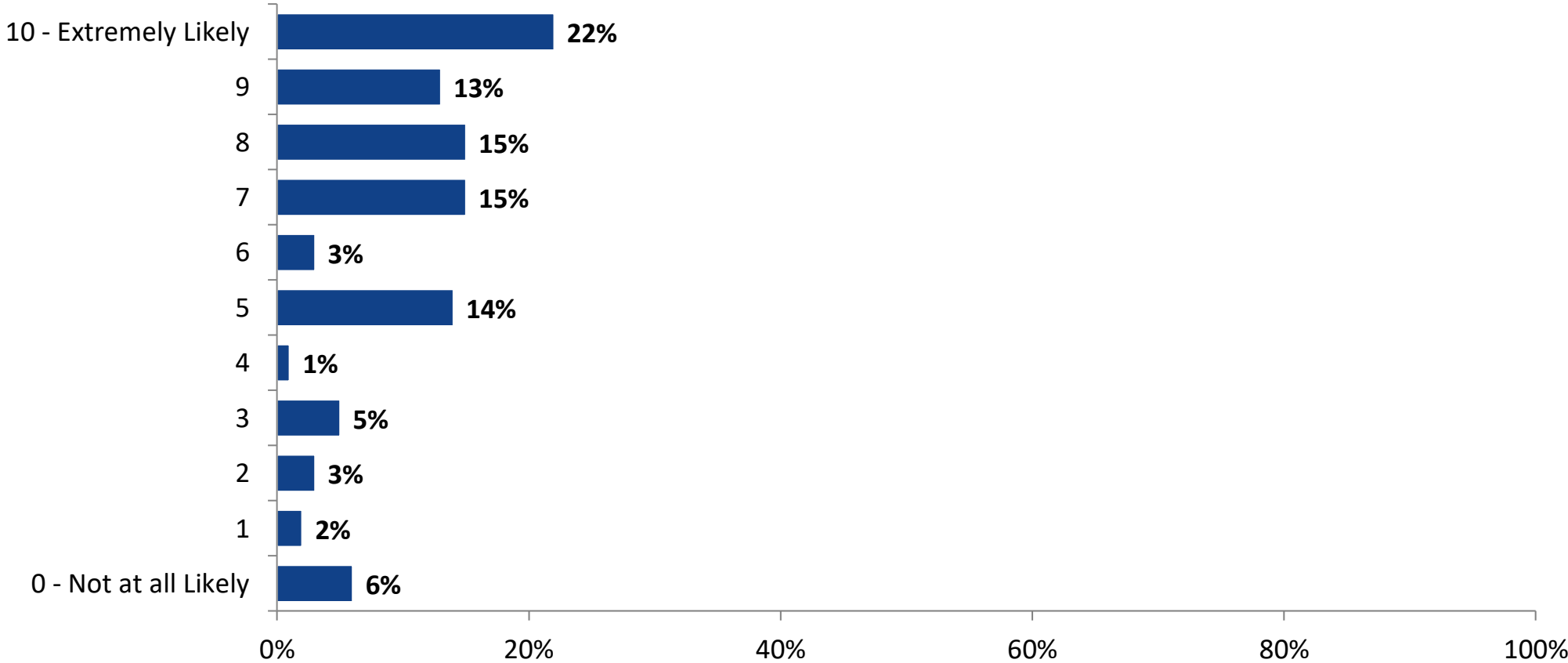
How likely is it that you would recommend your school to a family member or friend? (N=62)



Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=86)



Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.



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